

**Electronic Articles of Incorporation
For**

P04000052249
FILED
March 24, 2004
Sec. Of State
ACRUM

NATIONAL EMPLOYER SERVICES II, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

NATIONAL EMPLOYER SERVICES II, INC.

Article II

The principal place of business address:

118 SOUTH LAKE AVE
AVON PARK, FL. 33825

The mailing address of the corporation is:

118 SOUTH LAKE AVE
AVON PARK, FL. 33825

Article III

The purpose for which this corporation is organized is:

ANY AND ALL LAWFUL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is:

1000

Article V

The name and Florida street address of the registered agent is:

CHARLES P WELBORN JR
118 SOUTH LAKE AVE
AVON PARK, FL. 33825

I certify that I am familiar with and accept the responsibilities of registered agent.

P04000052249
FILED
March 24, 2004
Sec. Of State
ACRUM

Registered Agent Signature: CHARLES P WELBORN JR

Article VI

The name and address of the incorporator is:

GLEN J DISTEFANO
118 SOUTH LAKE AVE
AVON PARK, FL 33825

Incorporator Signature: GLEN J DISTEFANO

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: PD
CHARLES P WELBORN JR
118 SOUTH LAKE AVE
AVON PARK, FL. 33825

Title: D
SUSAN WELBORN
118 SOUTH LAKE AVE
AVON PARK, FL. 33825

Title: D
ALISON RIORDAN
118 SOUTH LAKE AVE
AVON PARK, FL. 33825

Title: S
GLEN J DISTEFANO
118 SOUTH LAKE AVE
AVON PARK, FL. 33825

Article VIII

The effective date for this corporation shall be:

03/24/2004