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T. Kemi Öguntebi

Attorney at Law
Bankruptcy, Divorce, Immigration, General Civil Law, Family

109 N. Armenia Ave. Tampa FL 33609 (813) 254-8717 Fax (813) 259-1522

Doris McDuffie Florida Department of State Division of Corporations P.O. Box 6327 Tallahassee, Florida 32314

February 24, 2004

RE: EMPLOYER OPTION INC.

Dear Ms. Duffie:

Enclosed please find the Articles of Incorporation for Employers Option Inc. Also enclosed is a check for \$122.50, for the cost of filing the incorporation papers.

For any questions please contact this office. Thanks for your kind attention to this matter

Sincerely,

Fehintola Oguntebi, Esquire

ARTICLES OF INCORPORATION OF EMPLOYER OPTIONS, INC.

I, the undersigned, hereby make, subscribe, acknowledge and file with the Secretary of State of the State of Florida these Articles of Incorporation for the purpose of forming a corporation for profit in accordance with the laws of the State of Florida.

ARTICLE I Name

The name of this corporation shall be EMPLOYER OPTIONS, INC.

ARTICLE II Address

The address of the principal office and the mailing address of this corporation shall be:

2424 West Tampa Bay Unit L-208 Tampa, FL. 33607

ARTICLE III Existence of Corporation

This corporation shall have perpetual existence.

ARTICLE IV Purposes

The general nature of the business to be transacted by this corporation or the objects or purpose of the corporation shall be as follows:

- (a) To act as broker for professional employer organizations.
- (b) To solicit business for professional employment organizations.
- (c) To act as liaison between employers and employer leasing company.

SECRETARY OF STATE
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- (d) In general, to have and exercise all powers conferred by the laws to promote the rendering of the above stated goals.
- (e) The corporation may engage in the transaction of any and all-lawful business for which corporations may be incorporated under the laws of the State of Florida.

ARTICLE V Capital Stock

(a) The total number of shares of capital stock authorized to be issued by the corporation shall be 10,000 shares having a par value of \$1.00 per share. Each of the said shares of stock shall entitle the holder thereof to one (1) vote at any meeting of the stockholders. All or any part of said capital stock may be paid for in cash, in property or in labor or services actually performed for the corporation and valued at a fair valuation to be fixed by the Board of Directors at a meeting called for such purpose. All stock when issued shall be paid for and shall be nonassessable. The initial board of director shall be one person.

ARTICLE VI Registered Office and Registered Agent

The street address of the corporation's initial registered office is 109 N. Armenia Avenue, Tampa, Florida 33609, and the name of the corporation's initial registered agent at such address is Fehintola Oguntebi. This corporation may change its registered agent by filing with the Department of State of the State of Florida a statement complying with Section 607.0502, Florida Statutes.

ARTICLE VII Directors

The number of directors constituting the corporation's initial board of directors is one. The name and address of each person who is to serve as a member of the initial board of directors is:

Address
2424 West Tampa Bay Blvd. Unit L-208
Tampa, FL. 33607

ARTICLE VIII Incorporator

The name and address of the incorporator is:

Yolanda Romero

2424 West Tampa Bay Blvd.

Unit L-208

Tampa, FL. 33607

Executed by the undersigned at Tampa, Florida on this __ 26 of _ February 2004.

YOLANDA ROMERO

CERTIFICATE OF DESIGNATION OF REGISTERED AGENT REGISTERED OFFICE

PURSUANT TO THE PROVISIONS OF SECTION 607.0501 or 617.0501, FLORIDA STATUTES, THE UNDERSIGNED CORPORATION, ORGANIZED UNDER THE LAWS OF THE STATE OF FLORIDA, SUBMITS THE FOLLOWING STATEMENT IN DESIGNATING THE REGISTERED OFFICE/REGISTERED AGENT, IN THE STATE OF FLORIDA.

- 1. The name of the corporation is Employer Options.
- 2. The name and address of the registered agent and office is:

FEHINTOLA OGUNTEBI 109 N. Armenia Avenue Tampa, Florida 33609

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

EEHINTOLA OCUNTERI

Date

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