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Account Name : BUSH ROSS GARDNER WARREN & RUDY, P.A.

Account Number : 119990000150 Phone : (813)224-9255 Fax Number : (813)223-9620

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FLORIDA PROFIT CORPORATION OR P.A.

Impact Services, Inc.

Certificate of Status	0
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NO. 0018-11 B.B

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SECRETARY OF STATE TALLAHASSEE, FLORIDA

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ARTICLES OF INCORPORATION

OF

IMPACT SERVICES, INC.

The undersigned, acting as incorporator of the captioned corporation under the Florida Business Corporation Act, adopts the following Articles of Incorporation:

ARTICLE I CORPORATE NAME AND PRINCIPAL OFFICE

The name of this corporation is IMPACT SERVICES, INC. (the "Corporation") and its principal office and mailing address is 5555 W. Waters Ave., Suite 609, Tampa, FL 33634.

ARTICLE II COMMENCEMENT OF CORPORATE EXISTENCE

The Corporation shall commence its existence upon the filing of these Articles of Organization with the Florida Secretary of State.

ARTICLE III GENERAL NATURE OF BUSINESS

The Corporation may transact any lawful business for which corporations may be incorporated under Florida law.

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ARTICLE IV

CAPITAL STOCK

The aggregate number of shares of stock authorized to be issued by this corporation shall

be 100,000,000 shares of common stock, each with a par value of \$.001. Each share of issued

and outstanding common stock shall entitle the holder thereof to fully participate in all

shareholder meetings, to cast one vote on each matter with respect to which shareholders have

the right to vote, and to share ratably in all dividends and other distributions declared and paid

with respect to the common stock, as well as in the net assets of the Corporation upon liquidation

or dissolution.

<u>ARTICLE V</u>

INITIAL REGISTERED OFFICE AND AGENT

The street address of the initial registered office of the Corporation shall be 220 S.

Franklin Street, Tampa, Florida 33602, and the initial registered agent of the Corporation at such

address is Joseph A. Probasco.

<u>ARTICLE VI</u>

INCORPORATOR

The name and address of the Corporation's incorporator is:

Name

Address

Jennifer Riddle

220 S. Franklin Street Tampa, Florida 33602

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ARTICLE VII

<u>BY-LAWS</u>

The power to adopt, alter, amend or repeal by-laws of this Corporation shall be vested in

its shareholders and separately in its Board of Directors, as prescribed by the By-laws of the

Corporation.

INDEMNIFICATION

If the criteria set forth in §607.0850(1) or (2), Florida Statutes, as then in effect, have

been met, then the Corporation shall indemnify any director, officer, employee or agent thereof,

whether current or former, together with his or her personal representatives, devisces or heirs, in

the manner and to the extent contemplated by §607.0850, as then in effect, or by any successor

law thereto.

IN WITNESS WHEREOF, the undersigned has executed these Articles of Incorporation

this 3 day of March, 2004.

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CERTIFICATE DESIGNATING

REGISTERED AGENT

Pursuant to the provisions of §§48.091 and 607.0501, Florida Statutes, IMPACT SERVICES, INC., desiring to organize under the laws of the State of Florida, hereby designates Joseph A. Probasco, an individual resident of the State of Florida, as its Registered Agent for the purpose of accepting service of process within such State and designates 220 S. Franklin Street, Tampa, Florida 33602, the business office of its Registered Agent, as its Registered Office.

IMPACT SERVICES, INC.

By: Jennifer Riddle, Incorporator

ACKNOWLEDGMENT

I hereby accept my appointment as Registered Agent of the above named corporation, acknowledge that I am familiar with and accept the obligations imposed by Florida law upon that position, and agree to act as such in accordance with the provisions of §§48.091 and 607.0505,

Florida Statutes.

311424.1

Joseph A. Probasco

Joseph A. Probasco

A. Probasco

A. Probasco

A. Probasco

A. Probasco

A. Probasco

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