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| PICK-UP WAIT MAIL                       |
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| (Business Entity Name)                  |
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SECULATE OF STATE

WOB- 1196

#### Ronald L. McLaney 1314 S.W. 13th Street Cape Coral, Florida 33991 (239) 458-0120

December 22, 2003

Department of State Division of Corporations P.O. Box 6327 Tallahassee, Florida 32314

RE: ROMAC, Inc.

Greetings:

Enclosed are an original and a copy of the Articles of Incorporation of the above referenced corporation. Please file the original, indicate the filing date on the copy, and return the copy to me.

Also enclosed is a check covering the fees and charges for the items listed below, as indicated and marked with a "X".

X A. Articles of Incorporation Filing Fee \$35.00

X B. Registered Agent Designation Filing Fee \$35.00

X C. Certified copy of Articles of Incorporation \$10.00 (optional)

If the chosen corporate name is unavailable, please call me immediately. Thank you for your cooperation.

Cordially,

Ronald L. McLaney

SC/af

Enclosures



January 9, 2004

RONALD L MCLANEY 1314 SW 13TH STREET CAPE CORAL, FL 33991

SUBJECT: ROMAC, INC. Ref. Number: W04000001196

We have received your document for ROMAC, INC. and your check(s) totaling \$80.00. However, the enclosed document has not been filed and is being returned for the following correction(s):

The name designated in your document is unavailable since it is the same as, or it is not distinguishable from the name of an existing entity.

Please select a new name and make the correction in all appropriate places. One or more major words may be added to make the name distinguishable from the one presently on file.

#### Adding "of Florida" or "Florida" to the end of a name is not acceptable.

We regret that we were unable to contact you by phone. Please return the corrected document with a letter providing us with an address and telephone number where you can be reached during working hours.

Please return the original and one copy of your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (850) 245-6931.

Becky McKnight Document Specialist New Filings Section

Letter Number: 104A00001589

## OF ROMAC Services INC.

#### ARTICLE I. NAME

The name of this corporation shall be ROMAC, SERVICES INC.

#### ARTICLE II. COMMENCEMENT & DURATION

The commencement of the corporation's existence shall begin on January 2, 2004, and not earlier, which shall be the time of filing of these Articles of Incorporation by the Department of State. This corporation's duration shall be perpetual.

ARTICLE III. PURPOSE

DI-02-04

This corporation is being organized for the purpose of conduction any and all lawful business activities permitted under the laws of the State of Florida and the United States of America.

#### ARTICLE IV. CAPITAL STOCK

This corporation shall have the authority to issue 100 par shares of common capital stock, at \$1.00 per share par value.

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SECRETARY OF STATE
TALL MASSEE FLORID

Articles of Incorporation of

ROMAC Services toc.

#### ARTICLE V. PREEMPTIVE RIGHTS

Every shareholder, upon the sale for cash by this corporation of any shares of new capital stock of the same kind, class, or series, as that which the shareholder already holds, shall have the preemptive right to purchase a pro rata share thereof (as nearly as may be done without the issuance of fractional shares) at the price at which such shares are offered to others.

#### ARTICLE VI. TRANSFER RESTRICTIONS

No shareholder shall have the right to sell, assign, pledge, encumber, transfer, or otherwise dispose of any shares the capital stock of this corporation, without first offering such shares for sale to this corporation at the net asset value thereof. Such offer shall be in writing, signed by the shareholder, sent by register or certified mail to this corporation at its registered office address, and open for acceptance by this corporation for a period of fifteen days from the date of mailing. If this corporation fails to refuses, within such period, to make satisfactory arrangements for the purchases of such shares, the shareholder shall have the right to dispose of such shares without any further restrictions.

Articles of Incorporation of

ROMAC Services, Exc.

On the death on any shareholder, this corporation shall have the right to purchases any shares of the capital stock of this corporation owned by the shareholder immediately prior to the shareholder's death, on the terms set forth above, and this provision shall be binding upon the personal representative of the shareholder.

Each stock certificate issued by this corporation shall carry the following legend:

"These shares are held subject to certain transfer Restrictions imposed by this corporation's Articles of Incorporation, a copy of which is on file at this corporation's principal office."

#### ARTICLE VII. INITIAL BOARD OF DIRECTORS

The number of directors on the corporation's Initial Board of Directors shall be one. The number of directors may be increased or decreased from time to time, as provided in this corporation's bylaws, but shall never be less than one. The name and address of each individual who shall serve as a member of the Initial Board of Directors are:

Ronald L. McLaney

1314 S.W. 13th Street Cape Coral, Florida 33991

#### ARTICLE VIII. INDEMNIFICATION

This corporation shall indemnify any officer, director, employee, or agent, to the full extent permitted by law.

ROMAC, SERVICES INC.
Page 3

### ARTICLE IX. PERINCIPAL OFFICE & INITIAL REGISTERED OFFICE & AGENT

The address of this corporation's principal office and the address of this corporation's initial registered office shall be 1314 S.W. 13th Street, Cape Coral, Florida 33991.

The name of the individual who shall serve as this corporation's initial registered agent at the address is:

Ronald L. McLaney

#### ARTICLE X. INCORPORATOR

The name and address of the individual who shall serve as this corporation's Incorporator is:

Ronald L. McLaney 1314 S.W. 13th Street Cape Coral, Florida 33991

#### ARTICLE XI. AMENDMENT

This corporation reserves the right to amend or repeal any provisions in these Articles of Incorporation, or any amendments hereto. Any rights conferred upon the shareholders shall be subject to this reservation.

Incorporator

Articles of Incorporation on

ROMAC SERVICES INC

I hereby accept my designation as resident agent and agree to serve as the resident agent of ROMAC SERVICES INC.

I hereby state that I am familiar with and accept the duties and responsibilities as registered agent for ROMAC. SERVICES 1800

Ronald L. McLaney

Registered Agent

State of Florida

County of Lee

On December 24, 2003 Ronald L. McLaney, designated above as the individual who shall serve as the corporations initial registered agent, and the individual, designated above, as the corporation's Incorporator, personally appeared before me and signed and acknowledged signing these Articles of Incorporation of ROMAC. Services inc

Hotary Public

Commission Expiration Date:



Articles of Incorporation of ROMAC SERVICES INC.

#### ROMAC SERVICES INC.

#### CERTIFICATE OF DESIGNATION

#### REGISTERED AGENT/REGISTERED OFFICE

Pursuant to the provisions of sections 607.0501 or 617.0501, Florida Statutes, the undersigned corporation, organized under the laws of the State of Florida, submits the following statement in designation the registered office/registered agent, in the State of Florida.

1. The name of the corporation is:

ROMAC, SERVICES INC

2. The name and address of the registered agent and office is:
Ronald L. McLaney
1314 S.W. 13th Street
Cape Coral, Florida 33991

#### **ACCEPTANCE**

HAVING BEEN NAMED AS REGISTERED AGENT, AND TO ACCEPT SERVICE OF PROCESS FOR THE ABOVE-STATED COPRORATION AT THE PLACE DESIGNATED IN THIS CERTIFICATE, I HEREBY ACCEPT THE APPOINTMENT AS REGISTERED AGENT AND AGREE TO ACT IN THIS CAPACITY.

I FURTHER AGREE TO COMPLY WITH THE PROVISIONS OF ALL STATUTES RELATING TO THE PROPER AND COMPLETE PERFORMANCE OF MY DUTIES, AND I AM FAMILIAR WITH AND ACCEPT THE OBLIGATION OF MY POSITION AS REGISTERED AGENT.

December 22, 2003

Registered Agent

FILED

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SECRETARY OF STATE

Registered Agent Filing Fee \$35.00 REGISTERED AGENT DESIGNATION CERTIFICATE