

**Electronic Articles of Incorporation
For**

**P04000019157
FILED
January 27, 2004
Sec. Of State**

CAREER INSIGHTS, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:
CAREER INSIGHTS, INC.

Article II

The principal place of business address:
1873 SW OAKWATER POINTE
PALM CITY, FL. 34990

The mailing address of the corporation is:
1873 SW OAKWATER POINTE
PALM CITY, FL. 34990

Article III

The purpose for which this corporation is organized is:
ANY AND ALL LAWFUL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is:
100

Article V

The name and Florida street address of the registered agent is:
KEITH A MILLS
1873 SW OAKWATER POINTE
PALM CITY, FL. 34990

I certify that I am familiar with and accept the responsibilities of registered agent.

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Registered Agent Signature: KEITH A MILLS

Article VI

The name and address of the incorporator is:

KEITH MILLS
1873 SW OAKWATER POINTE
PALM CITY, FLORIDA 34990

Incorporator Signature: KEITH MILLS

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P
KEITH A MILLS
1873 SW OAKWATER POINTE
PALM CITY, FL. 34990

Title: VP
EILEEN P CARMODY
1873 SW OAKWATER POINTE
PALM CITY, FL. 34990

Article VIII

The effective date for this corporation shall be:

01/23/2004