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To:

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Fax Number : (850)205-0381

From:

Account Name : EMPIRE CORPORATE KIT COMPANY
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FLORIDA PROFIT CORPORATION OR P.A.

phc management company

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ARTICLES OF INCORPORATION

OF

PHC MANAGEMENT COMPANY

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The undersigned incorporator(s), for the purpose of forming a Profit Corporation under Chapter 607 of the Florida Statutes, hereby adopt(s) the following Articles of Incorporation.

ARTICLE I

The name of this corporation shall be: PHC MANAGEMENT COMPANY

ARTICLE II

This corporation shall commence existence upon the date of filing with the Division of Corporations, state of Florida, and shall have perpetual existence.

ARTICLE III

The principal place of business of this corporation: 10702 NORTH 46TH STREET, TAMPA, FL 33617.

ARTICLE IV

The general nature of business of this corporation is to transact any and all lawful business.

ARTICLE V

The aggregate number of shares which this corporation shall have authority to issue are 100 shares common stock having an individual par value of \$1.00.

Unless otherwise stated in these articles, or in an amendment to these articles, there shall be only one (1) class of stock of this corporation

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ARTICLE VI

The name and street address of the initial Registered Agent of this corporation shall be: THOMAS R. HALLUSKA, 7537 MELOGOLD CIRCLE, LAND O' LAKES, FL 34639-7414.

ARTICLE VII

The name and address of the officers and initial board of directors shall be:

| | |
|---------------------|--|
| THOMAS R. HALLUSKA | 7537 MELOGOLD CIRCLE LAND O' LAKES, FL 34639-7414 |
| JEFFREY J. BAKER | 28 LONG CREEK DRIVE EURNT HILLS, NY 12027 |
| ROBERT J. EUKOVICH | 2710 WEDGEWOOD DRIVE PLANT CITY, FL 33566 |
| ROBERT R. SCHNEIDER | 3021 FAIR OAKS AVENUE TAMPA, FL 33611 |

ARTICLE VIII

The name and address of the incorporator(s) to these Articles of Incorporation shall be:

EMPIRE CORPORATE KIT OF AMERICA, INC.
2444 NW 7TH PLACE
MIAMI, FL 33127

The undersigned has executed these Articles of Incorporation this 23RD day of JANUARY, 2004.



INCORPORATOR

Ray Stormont Signing for
Empire Corporate Kit of America, Inc.

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**CERTIFICATE OF DESIGNATION
REGISTERED AGENT/REGISTERED OFFICE**

PHC MANAGEMENT COMPANY
(Name of Corporation)

HAVING BEEN NAMED AS REGISTERED AGENT AND TO ACCEPT SERVICE OF PROCESS FOR THE ABOVE STATED CORPORATION AT THE PLACE DESIGNATED IN THE ARTICLES OF INCORPORATION, I HEREBY ACCEPT THE APPOINTMENT AS REGISTERED AGENT AND AGREE TO ACT IN THIS CAPACITY. I FURTHER AGREE TO COMPLY WITH THE PROVISIONS OF ALL STATUTES RELATING TO THE PROPER AND COMPLETE PERFORMANCE OF MY DUTIES, AND I AM FAMILIAR WITH AND ACCEPT THE OBLIGATIONS OF MY POSITION AS REGISTERED AGENT.

Shawn R. McKeen
REGISTERED AGENT

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