P.01/02

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Florida Department of State

Division of Corporations Public Access System

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To:

Division of Corporations

Fax Number : (850)205-0381

From:

Account Number: 105256001620

Account Name : BUSINESS FILINGS

Phone : (608)827-5300

Fax Number : (608)827-5501

FLORIDA PROFIT CORPORATION OR P.A.

JS Performance Consulting Inc.

Certificate of Status	0
Certified Copy	1
Page Count	02
Estimated Charge	\$78.75

FAX AUDIT # H04000015787 1

ARTICLES OF INCORPORATION

In compliance with Chapter 607, F.S.

ARTICLE I NAME

The name of the corporation shall be: JS Performance Consulting Inc.

ARTICLE II - PRINCIPAL OFFICE

The principal place of business and mailing address of this corporation shall be: 4043 Richmond Park Dr. E., Jacksonville, Florida 32224.

ARTICLE III PURPOSE

The purpose for which the corporation is organized is: Performance consulting with large corporations on performance management, change, assessment and executive coaching.

ARTICLE IV SHARES

The number of shares of stock that this corporation is authorized to have outstanding at any one time is 2,000. The par value of each share of stock is \$0.01.

ARTICLE V OFFICERS/DIRECTORS

The initial director of the corporation is:

Thomas Studer, 4043 Richmond Park Dr. E., Jacksonville, Florida 32224

ARTICLE VI REGISTERED AGENT

The name and Florida Street address of the registered agent is: Business Filings Incorporated, 660 East Jefferson Street, Tallahassee, Florida 32301. Located in the County of Leon.

ARTICLE VII INCORPORATOR

The name and street address of the incorporator to these Articles of Incorporation is: Business Filings Incorporated, Mark Schiff, AVP, 8025 Excelsior Dr., Suite 200, Madison, WI 53717.

I hereby accept the appointment as registered agent and agree to act in this capacity.

Signature: / W ScM

Date: 1/22/04

Business Filings Incorporated

Date: 1/22/04

Business Filings incorporated, Incorporator

Mark Schiff, AVP

The document was prepared by: Business Filings Incorporated, Mark Schiff, 8025 Excelsior Dr., Suite 200, Madison, WI 53717. 608-827-5300

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Signature: