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S	December 31, 2003  CORPORATION NAME (S) AND DOCUMENT NUMBER (S)  R & M Maintenance Services, Inc.					
	Filing Evidence  Solution Plain/Confirmation Copy		Type of Docum  ☐ Certificate of St			
☐ Certified Copy  Retrieval Request ☐ Photocopy ☐ Certified Copy			□ Certificate of Good Standing			
			□ Articles Only			
		est	<ul> <li>□ All Charter Documents to Include         Articles &amp; Amendments     </li> <li>□ Fictitious Name Certificate</li> <li>□ Other</li> </ul>			
	2 Columba Copy					
	NEW FILINGS		AMENDMENTS			
X	Profit		Amendment			
	Non Profit		Resignation of RA Officer/Director	DIVIS 03 [		
	Limited Liability		Change of Registered Agent	SECRETARY IVISION OF CO		
	Domestication		Dissolution/Withdrawal			
	Other		Merger	ED STATE		
	OTHER FILINGS		REGISTRATION/QUALIFICATION	16 <u>88</u>		
	Annual Reports		Foreign			
-	Fictitious Name		Limited Liability			
	Name Reservation		Reinstatement			
	Reinstatement		Trademark			
<u></u>			Other	}		

## ARTICLES OF INCORPORATION OF R & M MAINTENANCE SERVICES, INC.

The undersigned Incorporator of these Articles of Incorporation hereby forms corporation (the "Corporation"), pursuant to Chapter 607, Florida Statutes.

#### ARTICLE I - NAME

The name of the Corporation is R & M Maintenance Services, Inc.

#### ARTICLE II - BUSINESS OF THE CORPORATION

The general nature of the business to be transacted by the Corporation is to engage in any legal and lawful act or activity for which corporations may be organized under the laws of the State of Florida.

#### ARTICLE III - CAPITAL STOCK

The maximum number of shares of stock that the Corporation is authorized to have outstanding at any one (1) time is ten thousand (10,000) shares of common stock, having a nominal or par value of one cent (\$0.10) per share.

#### ARTICLE IV - TERM OF EXISTENCE

The Corporation is to exist from, and shall commence its existence on, December 29, 2003.

### ARTICLE V – PRINCIPAL ADDRESS OF INITIAL PLACE OF BUSINESS, REGISTERED OFFICE AND AGENT

The initial street address of the principal place of business of the Corporation is:

802 Valley Hill Drive Brandon, Florida 33510

The street address of the initial registered office of the Corporation is:

Mohip & Burnett, P.A. One Beach Drive Southeast Suite 304 St. Petersburg, Florida 33701 Articles of Incorporation R & M Maintenance Services, Inc. Page 2 of 4

The name and street address of the initial registered agent of the Corporation are as follows:

Mohip & Burnett, P.A. One Beach Drive Southeast Suite 304 St. Petersburg, Florida 33701

#### ARTICLE VI - INCORPORATOR

The name and street address of the person signing these Articles of Incorporation as Incorporator is:

<u>NAME</u>

Aminie Mohip Attorney

ADDRESS
Mohip & Burnett, P.A.
One Beach Drive Southeast
Suite 304
St. Petersburg, Florida 33701

#### ARTICLE VII - INDEMNIFICATION

Each director and officer of the Corporation, in consideration of such director's services, shall be indemnified, whether then in office or not, for the reasonable costs and expenses incurred by such director in connection with the defense of, or for advice concerning, any claim asserted or proceeding brought by reason of that director being or having been a director of officer of the Corporation or of any subsidiary of the Corporation, whether or not wholly owned by the Corporation; or by reason of any act or omission to act as such director or officer; provided that the director shall not have been derelict in the performance of his/her duties as to the matter or matters with respect to which such claim is asserted or proceeding brought. The foregoing right of indemnification shall not be exclusive of any other rights of which any director or officer may be entitled as a matter of law.

#### ARTICLE VIII - INTERLOCKING OFFICERS AND DIRECTORS

No contract or other transaction between the Corporation and any other firm or corporation shall be affected or invalidated by reason of the fact that any one (1) or more of the directors or officers of the Corporation is interested in, or is a member, shareholder, director or officer of, such other firm or corporation. Any director or officer, individually or jointly, may be a party to, or may be interested in, any contract or transaction of the Corporation or in which the Corporation is interested. No contract, act

Articles of Incorporation R & M Maintenance Services, Inc. Page 3 of 4

or transaction of the Corporation with any person or persons, firm, association or corporation, shall be affected or invalidated by reason of the fact that any director or officer of the Corporation is a party to, or is interested in, such contract, act or association or corporation. Each and every person who may become a director or officer of the Corporation is hereby relieved from any liability that might otherwise exist from this contracting with the Corporation for the benefit of such person or any firm, association or corporation in which such person may be interested.

#### ARTICLE IX - STOCK RESTRICTIONS

No shareholder of the Corporation may enter into a voting trust agreement or any other type of agreement vesting or attempting to vest in another person the authority to exercise the voting power of any or all of the stock of such shareholder. The shareholders of the Corporation shall have the power to include in the bylaws any regulatory or restrictive provisions regarding the sale, transfer or other disposition of any of the outstanding shares of the Corporation by any of its shareholders or in the event of the death of any of the Corporation's shareholders. Unless other expressly agreed to and permitted in writing by proper shareholder action pursuant to the Corporation's bylaws, no shareholder of the Corporation may sell or transfer such shareholder's shares in the Corporation except to another individual who is eligible to be a shareholder of the Corporation, and such sale or transfer may be made only after the same shall be approved at a shareholders' meeting especially called for such purpose.

#### ARTICLE X - AMENDMENT

These Articles of Incorporation may be amended in the manner provided by law, including by not limited to those provisions in the Florida Statutes. All of the rights of the shareholders of the Corporation are subject to this reservation.

#### ARTICLE XI – BYLAWS

The power to adopt, alter, amend or repeal bylaws shall be vested in the Board of Directors and the shareholders.

#### ARTICLE XII - LR.C. SECTION 1244

It is the intent of the Incorporator and the Corporation to qualify the shares of stock issued by the Corporation as "Section 1244 Stock" pursuant to Section 1244 of the Internal Revenue Code of 1986.

Articles of Incorporation R & M Maintenance Services, Inc. Page 4 of 4

#### ARTICLE XIII - SUBCHAPTER "S" ELECTION

It is the intent of the Incorporator and the Corporation to file the appropriate Subchapter "S" Internal Revenue Code Election (IRS Form 2553) at the organizational meeting of the Corporation.

IN WITNESS WHEREOF, I, the Incorporator, have executed these Articles of Incorporation this 29th day of December, 2003.

Aminie Mohip Incorporator

#### ACCEPTANCE BY REGISTERED AGENT

Mohip & Burnett, P.A. having been designated to act as the registered agent of R & M Maintenance Services, Inc., hereby agrees to act in that capacity.

Mohip & Burnett, P.A

Aminie Mohip