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GILES & ROBINSON, P.A.

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Telephone: (407) 425-3591 Facsimile: (407) 841-8171 E-Mail: <u>iireid@cfl.m.com</u> Direct Line: (407) 926-7487

December 17, 2003

VIA FEDERAL EXPRESS

Corporate Records Bureau Division of Corporations Department of State 409 East Gains Street Tallahassee, Florida 32399

Re:

Healthcare Support Staffing of Tampa, Inc.

Dear Sir/Madam:

Enclosed please find the original and one copy of the Articles of Incorporation for the abovementioned entity along with our firm's check in the amount of \$78.75 for the following:

Item	Amount
Filing Fees	\$35.00
Registered Agent Designation	\$35.00
Certified Copy	<u>\$ 8.75</u>
TOTAL	\$78.75

Upon acceptance of the charter and filing thereof by your office, please provide me with a certified copy of same.

Sincerely,

John J. Reid

JJR/msh Enclosures MONONOA

ARTICLES OF INCORPORATION

OF

2003 DEC 19 PM 5: 12

HEALTHCARE SUPPORT STAFFING OF TAMPA, INC.

The undersigned incorporator makes and files with the Department of State of the State of Florida these Articles of Incorporation for the purpose of forming a corporation for profit under the laws of the State of Florida.

ARTICLE I Name

The name of this corporation is: HEALTHCARE SUPPORT STAFFING OF TAMPA, INC.

ARTICLE II Principal Office/Mailing Address

The principal office and mailing address of the corporation shall be 485 N. Keller Road, Suite 151, Maitland, FL 32751 until such time as the corporation notifies the Department of State of the State of Florida of any change.

ARTICLE III Term of Existence

This corporation shall be effective January 1, 2004, and shall have perpetual existence.

ARTICLE IV Nature of Business

This corporation may engage in any activity or business permitted under the laws of the United States and of this State.

ARTICLE V Capital Structure

The maximum number of shares of stock that this corporation is authorized to have outstanding at any one time is 100,000 shares of common stock, having a par value of \$.01 per share.

ARTICLE VI Initial Registered Agent and Registered Office

The initial registered agent of this corporation shall be Bernard Don Langmo. The street address of the initial registered office of this corporation, which is identical with the business office of the registered agent, is 485 North Keller Road, Suite 151, Maitland, FL 32751.

ARTICLE VII Board of Directors

There shall be a Board of Directors for this corporation which shall consist of not less than one (1). Except for the number constituting the initial Board of Directors, the number of directors shall be decided by resolution of the shareholders.

ARTICLE VIII Initial Board of Directors

The name and street address of the member of the initial Board of Directors of this corporation, who, subject to these Articles of Incorporation and the laws of the State of Florida, shall hold office until the first annual meeting of the shareholders or until his successor is elected and qualified, or until his resignation, removal from office or death:

<u>Name</u>	Address
Bernard Don Langmo	485 North Keller Road, Suite 151 Maitland, FL 32751
Eric Stevens	485 North Keller Road, Suite 151 Maitland, FL 32751

ARTICLE IX Incorporator

The name and street address of the incorporator is:

<u>Name</u>

<u>Address</u>

John J. Reid

3110 Carmia Drive Orlando, Florida 32806

ARTICLE X Bylaws

The power to adopt, alter, amend or repeal Bylaws shall be vested in the Board of Directors or the shareholders.

ARTICLE XI Indemnification

The corporation shall indemnify any officer or director, or any former officer or director, to the full extent permitted by law, as provided by the Bylaws.

ARTICLE XII Amendment of Articles of Incorporation

These Articles of Incorporation may be amended at any time by a resolution adopted by a majority vote of the Board of Directors at any annual or special meeting, provided at least ten (10) days' written notice is given to each director of the time and place of the meeting and the purpose thereof. Any amendment to these Articles of Incorporation so made must be approved by a majority vote of the shareholders of the corporation.

The incorporator executed these Articles of Incorporation this ______ day of December, 2003.

John Reid, Incorporator

CERTIFICATE DESIGNATING PLACE OF BUSINESS OR DOMICILE OF FOR THE SERVICE OF PROCESS WITHIN THE STATE OF FLORIDA, ON NAMING AGENT UPON WHOM PROCESS MAY BE SERVED OF THE SERVED OF THE SERVED OF THE SERVED OF THE SERVED OF T

In compliance with Chapter 607.0501, Florida Statutes, the following is submitted:

That Healthcare Support Staffing of Tampa, Inc., desiring to organize or qualify under the laws of the State of Florida, with its principal place of business at City of Maitland, State of Florida, has named Bernard Don Langmo, located at 485 N. Keller Road, Suite 151, Maitland, Florida 32751(Street address and number of building; post office box address is not acceptable), as its agent to accept service of process within Florida.

The street address of the registered office and the street address of the business of the registered agent are identical.

Incorporatør

Dated:

Having been named to accept service of process for the above-stated corporation, at the place designated in this certificate, I hereby agree to act in this capacity, and I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties.

Donald Bernard Langmo, Registered Agent

Dated: /2 //4/p 2