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CAPITAL CONNECTION, INC.

417 E. Virginia Street, Suite 1 • Tallahassee, Florida 32301 (850) 224-8870 • 1-800-342-8062 • Fax (850) 222-1222

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Walk-In Will Pick Up	Courier



ARTICLES OF INCORPORATION OF

E & P SERVICES, INC.

THE UNDERSIGNED HEREBY MAKE, SUBSCRIBE, ACKNOWLEDGE AND FILE THIS CERTIFICATE FOR THE PURPOSE OF BECOMING A CORPORATION UNDER THE LAWS OF THE STATE OF FLORIDA.

ARTICLE I

NAME

The name of this corporation is E & P Services, Inc.

ARTICLE II

PURPOSE

This corporation may engage in any activity or business permitted under the laws of the United States and of the State of Florida.

ARTICLE III

CAPITAL STOCK

The maximum number of shares of stock that this corporation is authorized to have outstanding at any time is 100,000 shares of common stock of 1.00 Dollar per share par value.

ARTICLE IV

DURATION

This corporation is to exist perpetually, and its existence is to commence on the 1st day of January, 2004.

ARTICLE V

PRINCIPAL OFFICE AND REGISTERED AGENT

The principal office and mailing address of the corporation shall be located at 110 Cash Drive, Seffner, Florida 3358.

The name and street address of the initial registered agent of the corporation in the State of Florida is: Frank J. Greco, Esquire, 4047 Henderson Boulevard, Tampa, Florida 33629. The Board of Directors

SECRETARY OF STATE ON STATE OF CORPERATIONS

may, from time to time, appoint a substitute registered agent and move the registered office or the principal office, or both, to any other address in the State of Florida.

ARTICLE VI

INITIAL BOARD OF DIRECTORS

This corporation shall have one (1) or more director(s) as provided by the By-Laws. This corporation shall have two (2) directors, as follows:

NAME

ADDRESS

Kenneth P. Clower

110 Cash Drive

Seffner, Florida 33584

Walter B. Alderman

110 Cash Drive

Seffner, Florida 33584

ARTICLE VII

INCORPORATORS

The name and address of the incorporator of this corporation is:

NAME

ADDRESS

Kenneth P. Clower

110 Cash Drive

Seffner, Florida 33584

ARTICLE VIII

<u>INDEMNIFICATION</u>

The corporation shall indemnify all directors and officers, whether or not then in office, who are or become a party, or are threatened to be made a party, to any threatened, pending or completed action, suit or proceedings, whether civil, criminal, administrative or investigative by reason of the fact that such person is or was a director or officer, or is or was serving at the request of the corporation as an officer or director against expenses (including attorneys' fees, including hourly charges for paralegals and other staff members operating under the supervision of an attorney, whether at trial or appeal), judgments, fines and amounts paid in settlement actually and reasonably incurred by such person in connection with such action, suit or proceeding, including any appeal thereof to the fullest extent permitted by law.

ARTICLE IX

BY-LAWS

The initial By-Laws shall be adopted by the Board of Directors. The power to alter, amend or repeal the By-Laws or adopt new By-Laws is vested in the Board of Directors, subject to repeal or change by action of the shareholders.

ARTICLE X

AMENDMENT

The right to amend or repeal any provisions contained in these Articles of Incorporation, or any amendment hereto, is reserved to the Board of Directors and the Shareholders as specified under the laws of Florida.

IN WITNESS WHEREOF, these Articles of Incorporation have been signed, as Incorporator, by: Kenneth P. Clower.

Dated this ______ day of December, 2003.

Kenneth P. Clower, Incorporator

STATE OF FLORIDA COUNTY OF HILLSBOROUGH

The foregoing instrument was acknowledged before me this 29 day of December, 2003, by Kenneth P. Clower, who is personally known to me or who has produced Florida Delvera identification.

Danita R. Faxas Ddnita R. Foxas
MY COMMISSION # DD142733 EXPIRE Frinted Name:
August 21, 2006 Notary Public
BONDED THRU TROY FAIN INSURANCE, INC. My Commission Expires:

Serial Number:

G:\E & P Services, Inc\AOI

CERTIFICATE DESIGNATING PLACE OF BUSINESS OR DOMICILE FOR THE SERVICE OF PROCESS WITHIN THIS STATE, NAMING AGENT UPON WHOM PROCESS MAY BE SERVED

In pursuance of Chapter 48.09l, Florida Statutes, the following is submitted, in compliance with said Act:

First -- That **E & P Services**, **Inc.**, desiring to organize under the laws of the State of Florida with its principal place of business in Hillsborough County, Florida, has named **Frank J. Greco**, located at **4047 Henderson Boulevard**, **Tampa**, **Florida 33629**, as its agent to accept service of process within this state.

Kenneth P. Clower, Incorporator

<u>ACKNOWLEDGMENT</u>

Having been named to accept service of process for the above stated corporation, at place designated in this certificate, I hereby accept to act in this capacity, and agree to comply with the provision of said Act relative to keeping open said office.

Frank J. Greco Registered Agent

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