

**Electronic Articles of Incorporation
For**

**P04000000369
FILED
December 29, 2003
Sec. Of State**

TELETECH CORP.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

TELETECH CORP.

Article II

The principal place of business address:

1427 BURNING BUSH LN,
MT. PROSPECT, IL. US 60056

The mailing address of the corporation is:

1427 BURNING BUSH LN,
MT. PROSPECT, IL. US 60056

Article III

The purpose for which this corporation is organized is:

ANY AND ALL LAWFUL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is:

2000

Article V

The name and Florida street address of the registered agent is:

ACTIVE FILINGS, LLC
10651 NE 11 COURT
MIAMI SHORES, FL. 33138

I certify that I am familiar with and accept the responsibilities of registered agent.

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Registered Agent Signature: ROBERTO NEUBERGER FOR ACTIVE FILINGS LLC

Article VI

The name and address of the incorporator is:

ROBERT NEUBERGER, ACTIVE FILINGS LLC
10651 NE 11 COURT
MIAMI SHORES, FL
33138 US

Incorporator Signature: ROBERTO NEUBERGER

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: D
KATTIA P JARAMILLO
1427 BURNING BUSH LN
MT PROSPECT, IL. 60056 US

Title: D
LUIS JARAMILLO
VEINTIMILLA 1106 Y AV. AMAZONAS
QUITO, PI. NA EC

Title: D
CECILIA JARAMILLO
ISLA ISABELA 1730
QUITO, PI. NA EC