Electronic Articles of Incorporation For

P04000000354 FILED December 29, 2003 Sec. Of State

ABSOLUTE MANAGEMENT OF TAMPA BAY, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

ABSOLUTE MANAGEMENT OF TAMPA BAY, INC.

Article II

The principal place of business address:

4328 MIDDLE LAKE DR TAMPA, FL. 33624

The mailing address of the corporation is:

4328 MIDDLE LAKE DR TAMPA, FL. 33624

Article III

The purpose for which this corporation is organized is: ANY AND ALL LAWFUL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is: 1000

Article V

The name and Florida street address of the registered agent is:

SHAWN E AARON 4328 MIDDLE LAKE DR TAMPA, FL. 33624 I certify that I am familiar with and accept the responsibilities of registered agent.

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Registered Agent Signature: SHAWN AARON

Article VI

The name and address of the incorporator is:

SHAWN AARON 4328 MIDDLE LAKE DR TAMPA, FL 33624

Incorporator Signature: SHAWN AARON

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P SHAWN E AARON 4328 MIDDLE LAKE DR TAMPA, FL. 33624

Article VIII

The effective date for this corporation shall be:

12/24/2003