

2004 FOR PROFIT CORPORATION ANNUAL REPORT

FILED
Jan 20, 2004 8:00 am
Secretary of State

01-20-2004 90074 007 ***150.00

DOCUMENT # P03679		
1. Entity Name ECOLOGY AND ENVIRONMENT, INC.		

Principal Place of Business 368 PLEASANTVIEW DRIVE LANCASTER, NY 14086	Mailing Address 368 PLEASANTVIEW DRIVE LANCASTER, NY 14086
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64000594



2. Principal Place of Business		3. Mailing Address	
Suite, Apt. #, etc.		Suite, Apt. #, etc.	
City & State		City & State	
Zip	Country	Zip	Country

01052004 Chg-P CR2E034 (10/03)

4. FEI Number 16-0971022	Applied For ☐ Not Applicable
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5. Certificate of Status Desired ☐	\$8.75 Additional Fee Required
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6. Name and Address of Current Registered Agent		7. Name and Address of New Registered Agent	
CT CORPORATION SYSTEM 1200 S. PINE ISLAND ROAD PLANTATION, FL 33324		Name	
		Street Address (P.O. Box Number is Not Acceptable)	
		City	
		FL	Zip Code

8. The above named entity submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida. I am familiar with, and accept the obligations of registered agent.

SIGNATURE _____
Signature, typed or printed name of registered agent and title if applicable. (NOTE: Registered Agent signature required when reinstating) DATE _____

**FILE NOW!!! FEE IS \$150.00
After May 1, 2004 Fee will be \$550.00**

9. Election Campaign Financing Trust Fund Contribution. ☐	\$5.00 May Be Added to Fees
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10. OFFICERS AND DIRECTORS		11. ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS IN 11	
TITLE NAME STREET ADDRESS CITY - ST - ZIP	PD NEUMAIER, GERHARD 368 PLEASANTVIEW DRIVE LANCASTER, NY ☐ Delete	TITLE NAME STREET ADDRESS CITY - ST - ZIP	SEE ATTACHMENT A ☐ Change ☒ Addition
TITLE NAME STREET ADDRESS CITY - ST - ZIP	STD FRANK, RONALD 368 PLEASANTVIEW DRIVE LANCASTER, NY ☐ Delete	TITLE NAME STREET ADDRESS CITY - ST - ZIP	☐ Change ☐ Addition
TITLE NAME STREET ADDRESS CITY - ST - ZIP	VD SILVESTRO, FRANK B. 368 PLEASANTVIEW DRIVE LANCASTER, NY ☐ Delete	TITLE NAME STREET ADDRESS CITY - ST - ZIP	☐ Change ☐ Addition
TITLE NAME STREET ADDRESS CITY - ST - ZIP	VD STROBEL, GERALD 368 PLEASANTVIEW DRIVE LANCASTER, NY ☐ Delete	TITLE NAME STREET ADDRESS CITY - ST - ZIP	☐ Change ☐ Addition
TITLE NAME STREET ADDRESS CITY - ST - ZIP	D CELLINO, ROSS M. 880 ORCHARD PARK ROAD WEST SENECA, NY ☐ Delete	TITLE NAME STREET ADDRESS CITY - ST - ZIP	☐ Change ☐ Addition
TITLE NAME STREET ADDRESS CITY - ST - ZIP	D GROSS, HARVEY 116 FLEETWOOD TERRACE WILLIAMSVILLE, NY 14221 ☐ Delete	TITLE NAME STREET ADDRESS CITY - ST - ZIP	☐ Change ☐ Addition

12. I hereby certify that the information supplied with this filing does not qualify for the exemption stated in Section 119.07(3)(i), Florida Statutes. I further certify that the information indicated on this report or supplemental report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears in Block 10 or Block 11 if changed, or on an attachment with an address, with all other like empowered.

SIGNATURE: Ronald L. Frank
SIGNATURE AND TYPED OR PRINTED NAME OF SIGNING OFFICER OR DIRECTOR

1/7/04
Date

Daytime Phone #

Attachment

Attachment A

Updated on 11/14/2003
Confidential

903679

Ecology and Environment, Inc. Officers and Directors		
NAME	TITLE	WORK ADDRESS
Laurence M. Brickman, Ph.D	Senior Vice President	368 Pleasant View Drive Lancaster, NY 14086 716-684-8060
Roger J. Gray	Senior Vice President	368 Pleasant View Drive Lancaster, NY 14086 716-684-8060
Ronald J. Skare	Senior Vice President	368 Pleasant View Drive Lancaster, NY 14086 716-684-8060
Nancy J. Aungst	Vice President	368 Pleasant View Drive Lancaster, NY 14086 716-684-8060
James B. Collins	Vice President	368 Pleasant View Drive Lancaster, NY 14086 716-684-8060
Gerard A. Gallagher, III	Vice President	1950 Commonwealth Lane Tallahassee, FL 32302 850-574-1400
Timothy J. Grady	Vice President	368 Pleasant View Drive Lancaster, NY 14086 716-684-8060
Cheryl A. Karpowicz	Vice President	350 Samsome Street, #300 San Francisco, CA 94104 415-981-2811
Fred J. McKosky	Vice President	368 Pleasant View Drive Lancaster, NY 14086 716-684-8060
Kevin S. Neumaier	Vice President	368 Pleasant View Drive Lancaster, NY 14086 716-684-8060
Christopher L. Quina	Vice President	1999 Bryan Street, Suite 2000 Dallas, TX 75201 214-245-1000

Attachment

Attachment A

Updated on 11/14/2003
Confidential

#V03679

NAME	TITLE	WORK ADDRESS
Richard Rudy	Vice President	4888 Pearl East Circle, Ste 108 Boulder, CO 80301 303-443-3282
George A. Rusk	Vice President	368 Pleasant View Drive Lancaster, NY 14086 716-684-8060
George W. Welsh	Vice President	368 Pleasant View Drive Lancaster, NY 14086 716-684-8060
Jim M. Bolleter	Officer of Engineering	Suite 500 1665 Palm Beach Lakes Blvd. West Palm Beach, FL 33401 561-640-6552
Neil J. Brown	AR & KS Corporate Engineering Officer	33 North Dearborn St. Ste 501 Chicago, IL 60602 312-578-9243
John A. Caolle	KS Corporate Geology Officer	Cloverleaf Bldg 3, 6405 Metcalf Overland park, KS 66202 913-432-9961
Ronald M. Karpowicz	AZ & CA Corporate Engineering Officer	350 Sansome Street, #300 San Francisco, CA 94104 415-981-2811
Timothy J. Butler	Director	368 Pleasant View Drive Lancaster, NY 14086 716-684-8060
Gerard A. Gallagher Jr.	Director	368 Pleasant View Drive Lancaster, NY 14086 716-684-8060

* Please note that E&E is a publicly owned corporation and its stock is traded on a daily basis