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Florida Department of State
Division of Corporations
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To: Division of Corporations
Fax Number : (850) 205-0381

EFFECTIVE DATE
01-01-04

From: Account Name : A 1 A CORPORATE SERVICES, INC.
Account Number : I20010000247
Phone : (305) 674-3313
Fax Number : (305) 675-2811

**FLORIDA PROFIT CORPORATION OR P.A.
OUTSOURCING SERVICES BA, INC.**

Certificate of Status	0
Certified Copy	0
Page Count	02
Estimated Charge	\$70.00

RECEIVED
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

2003 DEC 24 AM 8:22

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12-29-03

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Article of Incorporation

In compliance with Chapter 607 and/or Chapter 621, F.S. (Profit)

ARTICLE I: NAME

The name of the corporation shall be:

OUTSOURCING SERVICES BA, INC.**ARTICLE II: PRINCIPAL OFFICE**

The principal place of business/mailling address is:
92 SADBERRY ROAD
QUINCY FL 32351

EFFECTIVE DATE
12-26-04

ARTICLE III: PURPOSE

The purpose for which the corporation is organized:
The corporation may engage in any activity or business permitted under the laws of the State of Florida.

ARTICLE IV: SHARES

1500 COMMON SHARES PAR VALUE \$ 0.10

ARTICLE V: INITIAL OFFICERS/DIRECTORS (optional)

The name(s), address(es), and title(s) of the directors and officers is/are:

DIRECTOR:
NORMA SUSANA PIROLO
92 SADBERRY ROAD
QUINCY FL 32351

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TALLAHASSEE FLORIDA

ARTICLE VI: REGISTERED AGENT

The name and Florida street address of the registered agent is:
A1A Registered Agent Inc.
92 SADBERRY ROAD
QUINCY FL 32351

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ARTICLE VII: INCORPORATOR

The name and Florida street address of the incorporator is:
NORMA SUSANA PIROLO
92 SADBERRY ROAD
QUINCY FL 32351

ARTICLE VIII

No director or officer of the corporation shall be personally liable to the corporation or its shareholders for monetary damages for breach of fiduciary duty as a director or officer, provided, however, that the foregoing clause shall not apply to any liability of a director or officer (I) for any breach of the director's or officer's duty of loyalty to the corporation or its shareholders, (II) for acts or omissions not in good faith or which involve intentional misconduct or a knowing violation of law, or (III) for any transaction from which the director or officer derived an improper personal benefit. Nothing contained in these Articles of Incorporation shall limit or preclude the exercise of any right relating to indemnification or advancement of attorney's fees and expenses to any person who is or was an officer or director of the Corporation.

ARTICLE IX

This corporation shall be effective January 1st, 2004

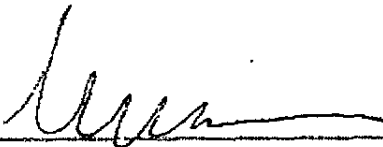
Having been named as registered agent to accept service of process for the above stated corporation at the place designated in this certificate, I am familiar with and accept the appointment as registered agent and agree to act in this capacity.



Signature / Registered Agent
PAUL SMITH, VICE-PRESIDENT

12-24-03

Date



Signature / Incorporator
NORMA SUSANA PIROLO

12-24-03

Date

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