

**Electronic Articles of Incorporation  
For**

**P03000155266  
FILED  
December 18, 2003  
Sec. Of State**

A STEPP ABOVE FLOORING, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

**Article I**

The name of the corporation is:

A STEPP ABOVE FLOORING, INC.

**Article II**

The principal place of business address:

9249 FISH ROAD  
JACKSONVILLE, FL. US 32220

The mailing address of the corporation is:

9249 FISH ROAD  
JACKSONVILLE, FL. US 32220

**Article III**

The purpose for which this corporation is organized is:

ANY AND ALL LAWFUL BUSINESS.

**Article IV**

The number of shares the corporation is authorized to issue is:

1,000

**Article V**

The name and Florida street address of the registered agent is:

STEVEN W CONNER  
1106 PARK AVENUE  
ORANGE PARK, FL. 32073

I certify that I am familiar with and accept the responsibilities of registered agent.

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Registered Agent Signature: STEVEN W. CONNER

### **Article VI**

The name and address of the incorporator is:

STEVEN W. CONNER  
1106 PARK AVENUE  
ORANGE PARK, FL 32073

Incorporator Signature: STEVEN W. CONNER

### **Article VII**

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P, S  
REBECCA STEPP  
9249 FISH ROAD  
JACKSONVILLE, FL. 32220 US

Title: VP  
TIMOTHY D STEPP  
9249 FISH ROAD  
JACKSONVILLE, FL. 32220 US

### **Article VIII**

The effective date for this corporation shall be:

12/18/2003