

P03000151616

(Requestor's Name)

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(Address)

(City/State/Zip/Phone #)

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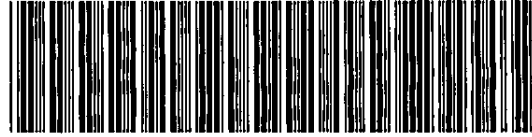
(Business Entity Name)

(Document Number)

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12/19/14--01037--008 **105.00

FILED
14 DEC 19 PM 4:31
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

CRM
12-24-14

COVER LETTER

FILED
14 DEC 19 PM 4:31
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

TO: Amendment Section
Division of Corporations

SUBJECT: Leasing Resources of America 4, Inc.
Name of Surviving Corporation

The enclosed Articles of Merger and fee are submitted for filing.

Please return all correspondence concerning this matter to following:

Farrah Fielder
Contact Person

Leasing Resources of America 4, Inc.
Firm/Company

2435 Tech Center Parkway
Address

Lawrenceville, GA 30043
City/State and Zip Code

peocompliance@peoplehro.com
E-mail address: (to be used for future annual report notification)

For further information concerning this matter, please call:

Farrah Fielder
Name of Contact Person

At (770) 623-5135
Area Code & Daytime Telephone Number

☐ Certified copy (optional) \$8.75 (Please send an additional copy of your document if a certified copy is requested)

STREET ADDRESS:
Amendment Section
Division of Corporations
Clifton Building
2661 Executive Center Circle
Tallahassee, Florida 32301

MAILING ADDRESS:
Amendment Section
Division of Corporations
P.O. Box 6327
Tallahassee, Florida 32314

ARTICLES OF MERGER

(Profit Corporations)

The following articles of merger are submitted in accordance with the Florida Business Corporation Act, pursuant to section 607.1105, Florida Statutes.

First: The name and jurisdiction of the surviving corporation:

<u>Name</u>	<u>Jurisdiction</u>	<u>Document Number</u> (If known/ applicable)
<u>Leasing Resources of America 4, Inc.</u>	<u>FL</u>	<u>P03000151616</u>

Second: The name and jurisdiction of each merging corporation:

<u>Name</u>	<u>Jurisdiction</u>	<u>Document Number</u> (If known/ applicable)
<u>LEA Global HR, Inc.</u>	<u>FL</u>	<u>P03000027541</u>
<u>LEA HR Outsourcing, Inc.</u>	<u>FL</u>	<u>P03000027542</u>
_____	_____	_____
_____	_____	_____
_____	_____	_____

Third: The Plan of Merger is attached.

Fourth: The merger shall become effective on the date the Articles of Merger are filed with the Florida Department of State.

OR ____/____/____ (Enter a specific date. NOTE: An effective date cannot be prior to the date of filing or more than 90 days after merger file date.)

Fifth: Adoption of Merger by surviving corporation - (COMPLETE ONLY ONE STATEMENT)

The Plan of Merger was adopted by the shareholders of the surviving corporation on 01.01.14.

The Plan of Merger was adopted by the board of directors of the surviving corporation on _____ and shareholder approval was not required.

Sixth: Adoption of Merger by merging corporation(s) (COMPLETE ONLY ONE STATEMENT)

The Plan of Merger was adopted by the shareholders of the merging corporation(s) on 01.01.14.

The Plan of Merger was adopted by the board of directors of the merging corporation(s) on _____ and shareholder approval was not required.

(Attach additional sheets if necessary)

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TALLAHASSEE, FLORIDA

Seventh: SIGNATURES FOR EACH CORPORATION

Name of Corporation

Signature of an Officer or
Director

Typed or Printed Name of Individual & Title

Leasing Resources of America 4, Inc.

Director

John W. Hardin, President

LRA Global HR, Inc.

[Signature]

John W. Hardin, President

LRA HR Outsourcing Inc.

John H. H.

John W. Harlin, President

Age Group	Total	Male	Female	Male	Female
18-24	100%	100%	100%	100%	100%
25-34	100%	100%	100%	100%	100%
35-44	100%	100%	100%	100%	100%
45-54	100%	100%	100%	100%	100%
55-64	100%	100%	100%	100%	100%
65-74	100%	100%	100%	100%	100%
75+	100%	100%	100%	100%	100%

Age Group	Percentage
18-24	10%
25-34	15%
35-44	20%
45-54	25%
55-64	30%
65-74	35%
75-84	40%
85+	45%

Age Group	Percentage of Respondents
18-29	85%
30-49	80%
50-69	75%
70+	70%

[illegible][illegible]

0.00 0.25 0.50 0.75 1.00 1.25 1.50 1.75 2.00 2.25 2.50 2.75 3.00 3.25 3.50 3.75 4.00 4.25 4.50 4.75 5.00 5.25 5.50 5.75 6.00 6.25 6.50 6.75 7.00 7.25 7.50 7.75 8.00 8.25 8.50 8.75 9.00 9.25 9.50 9.75 10.00

Figure 1. Schematic representation of the experimental design. The subjects were divided into two groups: the control group (CG) and the experimental group (EG). The CG was exposed to a control environment (CE) and the EG was exposed to an experimental environment (EE). The EE was designed to simulate a real-world environment with various stimuli (e.g., traffic, noise, and visual clutter). The subjects were exposed to the EE for a period of 10 days. The results of the experiment are shown in the table below.

PLAN OF MERGER

(Non Subsidiaries)

The following plan of merger is submitted in compliance with section 607.1101, Florida Statutes, and in accordance with the laws of any other applicable jurisdiction of incorporation.

First: The name and jurisdiction of the surviving corporation:

Name

Jurisdiction

Leasing Resources of America 4, Inc.

Florida

Second: The name and jurisdiction of each merging corporation:

Name

Jurisdiction

LRA Global HR, Inc.

Florida

LRA HR Outsourcing, Inc.

Florida

Third: The terms and conditions of the merger are as follows:

See attached Plan of Merger.

Fourth: The manner and basis of converting the shares of each corporation into shares, obligations, or other securities of the surviving corporation or any other corporation or, in whole or in part, into cash or other property and the manner and basis of converting rights to acquire shares of each corporation into rights to acquire shares, obligations, or other securities of the surviving or any other corporation or, in whole or in part, into cash or other property are as follows:
See attached Plan of Merger

(Attach additional sheets if necessary)

PLAN OF MERGER

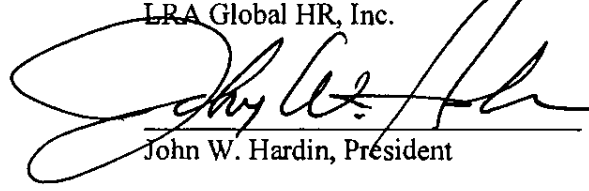
LRA Global HR, Inc. and LRA HR Outsourcing, Inc. shall be merged into Leasing Resources of America 4, Inc. as a single corporation, upon the terms and conditions of this Plan, and Leasing Resources of America 4, Inc. shall continue under the laws of the State of Florida as the surviving corporation (the "Surviving Corporation"); and

1. The Articles of Incorporation of Leasing Resources of America 4, Inc. in effect immediately before the Effective Date of the merger shall, without any changes, be the Articles of Incorporation of the Surviving Corporation from and after the Effective Date until further amended as provided by law.
2. The Bylaws of Leasing Resources of America 4, Inc. in effect on the Effective Date shall be the bylaws of the Surviving Corporation until they shall be altered, amended or repealed or until new bylaws are adopted as provided in them.
3. The person or persons who constitute the board of directors and officers of Leasing Resources of America 4, Inc. on the Effective Date of the merger shall constitute the board of directors and officers of the Surviving Corporation.
4. The Surviving Corporation shall possess all of the rights, privileges, power, authority and ownership of LRA Global HR, Inc., LRA HR Outsourcing, Inc., and Leasing Resources of America 4, Inc.
5. LRA Global HR, Inc., LRA HR Outsourcing, Inc., Leasing Resources of America 4, Inc. shall each take all appropriate corporate action to comply with the applicable laws of the States of Florida in connection with the merger.
6. Each share of LRA Global HR, Inc., LRA HR Outsourcing, Inc. common stock, issued and outstanding on the Effective Date (as defined herein below), is hereby converted and exchanged into one share of Leasing Resources of America 4, Inc. common stock.
7. The merger under Internal Revenue Code section 368(a)(1)(A) shall be effective on January 1st, 2014 (the "Accounting Effective Date") for accounting purposes only.
8. This Plan is made pursuant to the laws of Florida.
9. This Plan shall inure to the benefit of and be binding upon all three (3) corporations and their respective successors and assigns.

Leasing Resources of America 4, Inc.


John W. Hardin, President

LRA Global HR, Inc.


John W. Hardin, President

LRA HR Outsourcing, Inc.


John W. Hardin, President

**RESOLUTION OF THE BOARD OF DIRECTORS
AND SHAREHOLDER APPROVAL FOR
LEASING RESOURCES OF AMERICA 4, INC.**

The undersigned, constituting the sole, current Director and Shareholder of Leasing Resources of America 4, Inc. (the "Corporation"), a Florida Corporation, hereby consents to and approves the following actions in lieu of holding a meeting of Directors or a meeting to obtain shareholder approval for the corporation:

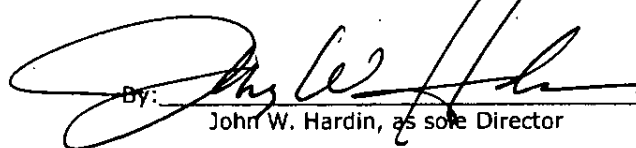
RESOLVED: the Corporation hereby approves the Plan of Merger in the form attached hereto as "Exhibit A" and its filing with the Florida Secretary of State.

RESOLVED: the Corporation hereby approves the filing of the Articles of Merger attached hereto as "Exhibit B" and its filing with the Florida Secretary of State.

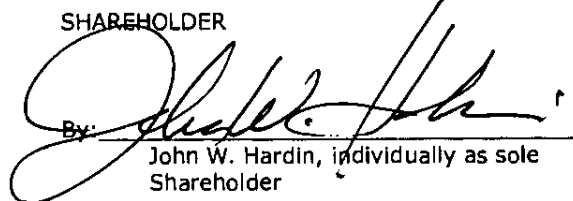
I HEREBY CERTIFY that to the extent the articles of incorporation or the bylaws of said Corporation, or any shareholders' agreement, require the consent of any shareholder or director to ratify the resolutions contained herein such consent has been obtained as hereby signified below.

IN WITNESS WHEREOF, the undersigned has executed this Resolution effective January 1st, 2014.

LEASING RESOURCES OF AMERICA 4, INC.

By: 
John W. Hardin, as sole Director

SHAREHOLDER

By: 
John W. Hardin, individually as sole
Shareholder

(Corporate Seal)

**RESOLUTION OF THE BOARD OF DIRECTORS
AND SHAREHOLDER APPROVAL FOR
LRA GLOBAL HR, INC.**

The undersigned, constituting the sole, current Director and Shareholder of LRA Global HR, Inc. (the "Corporation"), a Florida Corporation, hereby consents to and approves the following actions in lieu of holding a meeting of Directors or a meeting to obtain shareholder approval for the corporation:

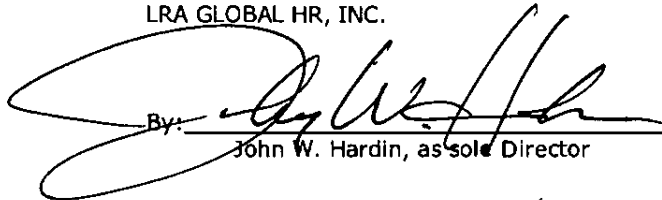
RESOLVED: the Corporation hereby approves the Plan of Merger in the form attached hereto as "Exhibit A" and its filing with the Florida Secretary of State.

RESOLVED: the Corporation hereby approves the filing of the Articles of Merger attached hereto as "Exhibit B" and its filing with the Florida Secretary of State.

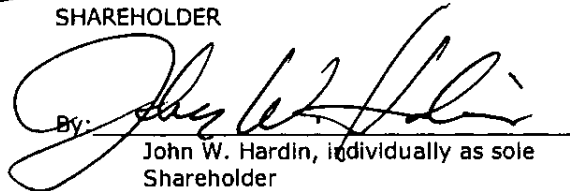
I HEREBY CERTIFY that to the extent the articles of incorporation or the bylaws of said Corporation, or any shareholders' agreement, require the consent of any shareholder or director to ratify the resolutions contained herein such consent has been obtained as hereby signified below.

IN WITNESS WHEREOF, the undersigned has executed this Resolution effective January 1st, 2014.

LRA GLOBAL HR, INC.

By: 
John W. Hardin, as sole Director

SHAREHOLDER

By: 
John W. Hardin, individually as sole
Shareholder

(Corporate Seal)

**RESOLUTION OF THE BOARD OF DIRECTORS
AND SHAREHOLDER APPROVAL FOR
LRA HR OUTSOURCING, INC.**

The undersigned, constituting the sole, current Director and Shareholder of LRA HR Outsourcing, Inc. (the "Corporation"), a Florida Corporation, hereby consents to and approves the following actions in lieu of holding a meeting of Directors or a meeting to obtain shareholder approval for the corporation:

RESOLVED: the Corporation hereby approves the Plan of Merger in the form attached hereto as "Exhibit A" and its filing with the Florida Secretary of State.

RESOLVED: the Corporation hereby approves the filing of the Articles of Merger attached hereto as "Exhibit B" and its filing with the Florida Secretary of State.

I HEREBY CERTIFY that to the extent the articles of incorporation or the bylaws of said Corporation, or any shareholders' agreement, require the consent of any shareholder or director to ratify the resolutions contained herein such consent has been obtained as hereby signified below.

IN WITNESS WHEREOF, the undersigned has executed this Resolution effective January 1st, 2014.

LRA HR OUTSOURCING, INC.

By: 

John W. Hardin, as sole Director

SHAREHOLDER

By: 

John W. Hardin, individually as sole
Shareholder

(Corporate Seal)