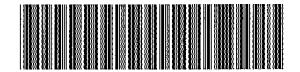
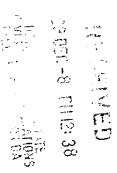
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SEGRETARY OF STATE TALLAHY SEEL FLORIDA

CAPITAL CONNECTION, INC.

417 E. Virginia Street, Suite 1 • Tallahassee, Florida 32301 (850) 224-8870 • 1-800-342-8062 • Fax (850) 222-1222

Gerald M. Gne PHO	
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	Foreign Corp. File
	L.C. File
	Fictitious Name File
	Trade/Service Mark
	Merger File
	Art. of Amend. File
	RA Resignation
	Dissolution / Withdrawal
	Annual Report / Reinstatement
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	Certificate of Good Standing
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ARTICLES OF INCORPORATION

OF

GERALD M. GROE, PH.D. & ASSOCIATES, INC.

SECRETARY OF STATE TALLAMASSEE, FLORIDA

The undersigned subscriber to the articles of incorporation, RICHARD R. GANS, who is a natural person competent to contract, hereby forms a corporation under the laws of the State of Florida as follows:

ARTICLE 1. Name

The name of this corporation is GERALD M. GROE, PH.D. & ASSOCIATES, INC. The mailing address of the corporation is 11253 28th Street Circle East, Parrish, Florida 34219.

ARTICLE 2. Term of Existence

The date when corporate existence shall commence shall be the date of filing of these articles with the Department of State, and the corporation shall have perpetual existence thereafter.

ARTICLE 3. Nature of Business

This corporation is organized to engage in any and all lawful businesses.

ARTICLE 4. Powers

The corporation shall have power:

- (a) To have perpetual succession by its corporation name.
- (b) To sue and be sued, complain, and defend in its corporate name in all actions or proceedings.

(c) To have a corporate seal, which may be altered at pleasure, and to use the same by causing it, or a facsimile thereof, to be impressed, affixed, or in any other manner reproduced.

- (d) To purchase, take, receive, lease, or otherwise acquire, own, hold, improve, use, and otherwise deal in and with real or personal property or any interest therein, wherever situated.
- (e) To sell, convey, mortgage, pledge, create a security interest in, lease, exchange, transfer, and otherwise dispose of all or any part of its property and assets.
- (f) To lend money to and use its credit to assist its officers and employees to the full extent permitted by law.
- (g) To purchase, take, receive, subscribe for, or otherwise acquire, own, hold, vote, use, employ, sell, mortgage, lend, pledge, or otherwise dispose of, and otherwise use and deal in and with, shares or other interests in, or obligations of, other domestic or foreign corporations, associations, partnerships or individuals, or direct or indirect obligations of the United States or of any other municipality or of any instrumentality thereof.
- (h) To make contracts and guarantees and incur liabilities, borrow money at such rates of interest as the corporation may determine, issue its notes, bonds, and other obligations, and secure any of its obligations by mortgage or pledge of all or any of its property, franchises, and income.
- (i) To lend money for its corporate purposes, invest and reinvest its funds, and take and hold real and personal property as security for the payment of funds so loaned or invested.
- (j) To conduct its business, carry on its operations, and have offices and exercise the powers granted by this act within or without this state.
- (k) To elect or appoint officers and agents of the corporation and define their duties and fix their compensation.

- (l) To make and alter bylaws, not inconsistent with these articles of incorporation and the laws of this state, for the administration and regulation of the affairs of the corporation.
- (m) To make donations for the public welfare or for charitable scientific or educational purposes.
- (n) To transact any lawful business which the board of directors shall find will be in aid of governmental policy.
- (o) To pay pensions and establish pension plans, profit sharing plans, stock bonus plans, stock option plans, and other incentive plans for any or all of its directors, officers, and employees and for any or all of the directors, officers, and employees of its subsidiaries.
- (p) To be a promoter, incorporator, partner, member, associate, or manager of any corporation, partnership, joint venture, trust or other enterprise.
 - (q) To have and exercise all powers necessary or convenient to effect its purposes.

ARTICLE 5. Capital Stock

This corporation is authorized to issue 7,500 shares of one dollar (\$1.00) par value common stock, which may be fractional shares. All stock, when issued, shall be fully paid and non-assessable.

ARTICLE 6. Initial Registered Office and Agent and Principal Office Address

The street address of the initial registered office of this corporation is 1515 Ringling Boulevard, 10th Floor, Sarasota, Florida 34236, and the name of its initial registered agent at such address is RICHARD R. GANS. The principal mailing address is P.O. Box 3018, Sarasota, Florida 34230-3018.

ARTICLE 7. Subscriber

The name and street address of the incorporator signing these articles of incorporation are:

Name

Address

RICHARD R. GANS

1515 Ringling Boulevard, 10th Floor Sarasota, Florida 34239

ARTICLE 8.
Special Provisions

The power to adopt, alter, amend or repeal bylaws shall be vested in the board of directors of this corporation.

ARTICLE 9. Indemnification

The corporation shall indemnify any director or officer or any former director or officer, to the full extent permitted by law.

ARTICLE 10. Preemptive Rights

Each shareholder of the corporation shall be entitled to full preemptive rights to acquire his proportional part of any unissued or treasury shares of the corporation, or securities of the corporation convertible into or carrying a right to subscribe to or acquire such shares, which may be issued at any time by the corporation.

ARTICLE 11.

Amendment

These articles of incorporation may be amended in the manner provided by law.

IN WITNESS WHEREOF, the undersigned subscriber has executed these articles of
incorporation on $12/5$, 2003.
RICHARD R. GANS STATE OF FLORIDA
COUNTY OF SARASOTA
The foregoing instrument was acknowledged before me on $12/5$, 2003, by
RICHARD R. GANS, who is personally known to me or who is produced
as identification.
Motary Public OFFICIAL SEAL
My Commission Expires: My Commission Expires: OFFICIAL SEAL Jessica L. Gaines Notary Public State of Florida Commission # CC 999668 Comm. Exp. Mar. 16, 2005

Acceptance:

I hereby agree, as Registered Agent, to accept Service of Process; to keep the office open during prescribed hours; to post my name (and any other officers of said corporation authorized to accept service of process at the above Florida designated address) in some conspicuous place in the office as required by law. I am familiar with and accept the obligations provided for in §607.0505 of the Florida Statutes.

RICHARD R. GANS Registered Agent