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BASIC AMENDMENT

HAYES CONSTRUCTION & REMODELING, INC.

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Amended 12/2
2769.00

**ARTICLES OF AMENDMENT
TO
ARTICLES OF INCORPORATION
OF**

HAYES CONSTRUCTION & REMODELING, INC.
(present name)

Pursuant to the provisions of section 607.1006, Florida Statutes, this Florida profit corporation adopts the following articles of amendment to its articles of incorporation:

FIRST: Amendment(s) adopted: *(indicate article number(s) being amended, added or deleted)*

ARTICLE VIII shall be added as follows: The initial officers of the corporation are GINA L. HAYES acting as President, Assistant Secretary and Assistant Treasurer. MICHAEL P. HAYES acting as Vice President, Secretary and Treasurer.

SECOND: If an amendment provides for an exchange, reclassification or cancellation of issued shares, provisions for implementing the amendment if not contained in the amendment itself, are as follows:

N/A

THIRD: The date of each amendment's adoption: December 2, 2003.

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FOURTH: Adoption of Amendment(s) (CHECK ONE)

- ☐ The amendment(s) was/were approved by the shareholders. The number of votes cast for the amendment(s) was/were sufficient for approval.
- ☐ The amendment(s) was/were approved by the shareholders through voting groups. *The following statement must be separately provided for each voting group entitled to vote separately on the amendment(s):*

"The number of votes cast for the amendment(s) was/were sufficient for approval by _____."

voting group

- ☒ The amendment(s) was/were adopted by the board of directors without shareholder action and shareholder action was not required.
- ☐ The amendment(s) was/were adopted by the incorporators without shareholder action and shareholder action was not required.

Signed this 2 day of December, 2003.

Signature Michael J. Hayes
(By the Chairman or Vice Chairman of the Board of Directors, President or other officer if adopted by the shareholders)

OR

(By a director if adopted by the directors)

OR

(By an incorporator if adopted by the incorporators)

Michael P. Hayes
Typed or printed name

V-Pres. and Director
Title