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RUTLEDGE, ECENIA, PURNELL & HOFFMAN

PROFESSIONAL ASSOCIATION
ATTORNEYS AND COUNSELORS AT LAW

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GOVERNMENTAL CONSULTANTS MARGARET A. MENDUNI M. LANE STEPHENS

NOVEMBER 18, 2003

TRANSMITTAL LETTER

TO:

Department of State Division of Corporations

SUBJECT:

Z MANAGEMENT GROUP, INC.

(PROPOSED CORPORATE NAME - MUST INCLUDE SUFFIX)

Enclosed are an original and one (1) copy of the articles of incorporation and a check for:

■ \$70.00

□ \$78.75

Filing Fee

Filing Fee

& Certificate of Status

□ \$78.75

□ \$87.50

Filing Fee

Filing Fee,

& Certified Copy

Certified Copy

& Certificate of

Status

ADDITIONAL COPY REQUIRED

Please return all correspondence concerning this matter to the following:

FROM:

HAROLD F. X. PURNELL, ESQ.

RUTLEDGE, ECENIA, PURNELL & HOFFMAN, P.A.

215 S. MONROE STREET, SUITE 420 TALLAHASSEE, FLORIDA 32301

IF UNABLE TO PROCESS IMMEDIATELY, PLEASE CALL SUZANNE YOUNG FOR PICK-UP 681-6788

NOTE: Please provide the original and one copy of the articles.

ORIGINAL

ARTICLES OF INCORPORATION OF Z MANAGEMENT GROUP, INC.

ARTICLE I NAME

The name of the corporation is Z Management Group, Inc.

ARTICLE II DURATION

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The corporate existence shall commence on the date of filing, and the duration of the corporation shall be perpetual.

ARTICLE III ADDRESS

The principal office of the corporation in the State of Florida shall be located at:

215 S. Monroe Street, Suite 420 Tallahassee, Florida 32301-1841

ARTICLE IV REGISTERED OFFICE AND AGENT

The address of its initial registered office and agent shall be:

Harold F. X. Purnell, Esq. Rutledge, Ecenia, Purnell and Hoffman, P.A. 215 S. Monroe Street, Suite 420 Tallahassee, Florida 32301-1841

ARTICLE V PURPOSE

The purpose of the corporation is to engage in any lawful act or activity for which corporations may be organized under the General Corporation Act of Florida. The corporation shall be authorized to conduct its business or hold property in any part of the United States and its possessions and foreign countries.

ARTICLE VI CAPITAL STOCK

The aggregate number of shares which the corporation shall have authority to issue 100 shares, each share having \$1.00 par value. The corporation, in the discretion and upon resolution of the Board of Directors, may at any time and from time to time issue and dispose of any of the authorized and unissued shares of stock of the corporation and may create optional rights to purchase or subscribe for shares of stock of the corporation. Such stock may be issued and disposed of for such kind and amount of consideration and to such persons, friends, and corporations, and such optional rights may be created, at once or other evidence of such rights issued, on such terms, at such prices, and in such manner as may be determined by resolution adopted by the Board of Directors, subject to any provision of law then applicable.

ARTICLE VII INCORPORATION

The name and mailing address of the incorporator is as follows:

Dennis Laughlin 139 Coyatee Circle Loudon, TN 37774

ARTICLE VIII INITIAL BOARD OF DIRECTORS

This corporation shall have one (1) director initially. The number of directors may be either increased or decreased from time to time by an amendment of the bylaws of the corporation in the manner provided by law, but in no event shall be less than one. The name and address of the initial board of directors is:

Dennis Laughlin 139 Coyatee Circle Loudon, TN 37774

ARTICLE IX INDEMNIFICATION

The corporation shall indemnify any officer or director or former officer or director to the full extent permitted by law.

ARTICLE X AMENDMENT AND BYLAWS

In furtherance and not in limitation of the powers conferred by the laws of the State of Florida, the Board of Directors is expressly authorized and empowered, in the manner provided in the bylaws of the corporation, to make, alter, amend and repeal the bylaws of the corporation in any respect not inconsistent with the laws of the State of Florida or with the Articles of Incorporation.

In addition to the powers and authorities hereinbefore or by statute expressly conferred upon it, the Board of Directors may exercise all such powers and do all such acts as may be exercised or done by the corporation, subject, nevertheless, to the provisions of the laws of the State of Florida, these Articles of Incorporation and the bylaws of the corporation.

Whenever the vote of stockholders at a meeting thereof is required or permitted to be taken for or in connection with any corporate action, the action may be taken with the written consent of the holders of a majority of the stock, or a greater percentage where required by statute; provided that prompt notice must be given to all stockholders of the taking of corporate action without a meeting.

The corporation reserves the right to amend, alter, change or repeal any provision contained in these Articles of Incorporation, in the manner now or hereafter prescribed by statute, and all rights conferred upon stockholders herein granted are subject to these reservations.

IN WITNESS WHEREOF, the undersigned incorporator has executed these Articles of Incorporation.

ENNIS LAUGHLIN

STATE OF FLORIDA COUNTY OF LOUDON

SWORN TO AND SUBSCRIBED before me this ______ day of November, 2003, by DENNIS LAUGHLIN who has produced ______ LICENSE___ as identification or who is personally known to me, and who did take an oath.

Notary Public

Typed, Printed or Stamped Name My Commission Expires: 5-9-2007

CERTIFICATE DESIGNATING PLACE OF BUSINESS OR DOMICILE FOR THE SERVICE OF PROCESS WITHIN FLORIDA, NAME OF AGENT UPON WHOM PROCESS MAY BE SERVED

In compliance with Section 48.091, Florida Statutes, the following is submitted:

Z Management Group, Inc., desiring to organize or qualify under the laws of the State of Florida, with its principal place of business at 215 S. Monroe Street, Suite 420, Tallahassee, Florida 32301-1841 and its registered office at 215 S. Monroe Street, Suite 420, Tallahassee, Florida 32301-1841, has named Harold F. X. Purnell, Esq. as its agent to accept service of process within Florida.

Signature:	Dennis Laughlin
Title:	Director/Incorporator
Date:	"/7/03

Having been named to accept service of process for the above stated corporation, at the place designated in this certificate, I hereby agree to act in this capacity, and I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties.

Signature:	Harold F. X. Purnell
Title:	Registered Agent
Date:	11/11/03