Electronic Articles of Incorporation For

P03000130691 FILED November 12, 2003 Sec. Of State

CONFLICT RESOLUTION ASSOCIATES CORP.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

CONFLICT RESOLUTION ASSOCIATES CORP.

Article II

The principal place of business address:

500 E. ALTAMONTE DRIVE SUITE 200 ALTAMONTE SPRINGS, FL. US 32701

The mailing address of the corporation is:

P.O. BOX 196248 WINTER SPRINGS, FL. US 327196248

Article III

The purpose for which this corporation is organized is: ANY AND ALL LAWFUL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is: 7500

Article V

The name and Florida street address of the registered agent is:

THOMAS E DOSS III 500 E. ALTAMONTE DRIVE SUITE 200 ALTAMONTE SPRINGS, FL. 32701 I certify that I am familiar with and accept the responsibilities of registered agent.

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Registered Agent Signature: THOMAS E. DOSS III

Article VI

The name and address of the incorporator is:

THOMAS E. DOSS III P.O. BOX 196248 WINTER SPRINGS, FL 32719-6248

Incorporator Signature: THOMAS E. DOSS III

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: D THOMAS E DOSS III 500 E. ALTAMONTE DRIVE, SUITE 200 ALTAMONTE SPRINGS, FL. 32701 US

Article VIII

The effective date for this corporation shall be:

11/05/2003