

**Electronic Articles of Incorporation
For**

**P03000125221
FILED
November 04, 2003
Sec. Of State**

EXECUTIVE & ENGINEERING SEARCH, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

EXECUTIVE & ENGINEERING SEARCH, INC.

Article II

The principal place of business address:

11962 143RD STREET N.
SUITE 1
LARGO, FL. US 33774

The mailing address of the corporation is:

5831 BLOSSOM LAKE DRIVE
SEMINOLE, FL. US 33772

Article III

The purpose for which this corporation is organized is:

ANY AND ALL LAWFUL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is:

3

Article V

The name and Florida street address of the registered agent is:

DIANE W ANSTEATT
5831 BLOSSOM LAKE DRIVE
SEMINOLE, FL. 33772

I certify that I am familiar with and accept the responsibilities of registered agent.

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Registered Agent Signature: DIANE W. ANSTEATT

Article VI

The name and address of the incorporator is:

DIANE W. ANSTEATT
5831 BLOSSOM LAKE DRIVE
SEMINOLE, FLORIDA 33772

Incorporator Signature: DIANE W. ANSTEATT

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: PRES
DIANE W ANSTEATT
5831 BLOSSOM LAKE DRIVE
SEMINOLE, FL. 33772 US

Title: VP
JOHN M KOLB SR.
11962 143RD STREET N.
LARGO, FL. 33774 US

Title: DIR
MICHAEL R MCKALIP
5831 BLOSSOM LAKE DRIVE
SEMINOLE, FL. 33772 US