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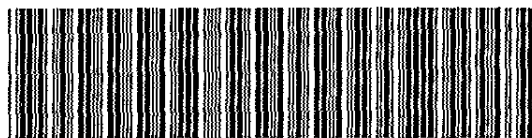
(Business Entity Name)

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WC3-30076
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TRANSMITTAL LETTER

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TALLAHASSEE, FLORIDA

October 20, 2003

Department of State
Division of Corporations
P O Box 6327
Tallahassee, FL 32314

Subject: ARTICLES OF INCORPORATION

J.H. Enterprises of Polk County, Inc.

W03000030076 (resubmitting Articles of Incorporation)

Enclosed please find an original and one (1) copy of the Articles of Incorporation. On file you have a check in the amount of \$78.75 submitted for filing fee.

Please return to:

Jerry B. Howard
1126 Lake Miriam Drive
Lakeland, FL 33813



FLORIDA DEPARTMENT OF STATE
Glenda E. Hood
Secretary of State

October 16, 2003

JERRY B. HOWARD
1126 LAKE MIRIAM DR
LAKELAND, FL 33813

SUBJECT: J.H. ENTERPRISES, INC.
Ref. Number: W03000030076

We have received your document for J.H. ENTERPRISES, INC. and your check(s) totaling \$78.75. However, the enclosed document has not been filed and is being returned for the following correction(s):

The name designated in your document is unavailable since it is the same as, or it is not distinguishable from the name of an existing entity.

Please select a new name and make the correction in all appropriate places. One or more major words may be added to make the name distinguishable from the one presently on file.

Adding "of Florida" or "Florida" to the end of a name is not acceptable.

Please return the original and one copy of your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (850) 245-6927.

Tracy Smith
Document Specialist
New Filings Section

Letter Number: 303A00056608

ARTICLES OF INCORPORATION
OF
J.H. Enterprises of Polk County, Inc.

The undersigned incorporator(s) to these Articles of Incorporation; all of whom are natural persons(s) competent to contract, hereby form a corporation under the laws of the State of Florida.

ARTICLE I. NAME

The name of the corporation is: **J.H. Enterprises of Polk County, Inc.**

**ARTICLE II. PERMITTED BUSINESS
AND ACTIVITIES**

The general nature of the business to be transacted by this corporation is to engage in every aspect and phase of labor staffing, and to engage in any related business.

This corporation may engage in every phase of any and all activities or businesses permitted by the laws of the United States and the State of Florida or any other state; territory, district or possession of the United States and all such activities or business as may be permitted in any foreign country. Without limiting the generality of the foregoing, the corporation shall have power to:

(a) Conduct business, have one or more offices in, and buy, hold, mortgage, sell, convey, lease, or otherwise dispose of real and personal property, and buy, hold, mortgage, sell, convey, lease or otherwise dispose of franchises in this state and in any of the several states, territories, possessions, and dependencies of the United States, the District of Columbia; and in foreign countries.

(b) Purchase the corporate assets of any other corporation and engage in the same character of business.

(c) Acquire, enjoy, utilize, and dispose of patents, copyrights, and trademarks and any licenses or other rights or interest thereunder or therein.

(d) Take, hold, sell, and convey such property as may be necessary in order to obtain or

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TALLAHASSEE, FLORIDA

secure payment of any indebtedness of liability to it.

(e) Guarantee, endorse, purchase, hold, sell, transfer, mortgage, pledge or otherwise dispose of the shares of the capital stock of, or any bonds, securities or other evidences of indebtedness created by any other corporation of this state or any state or government and while owner of such stock to exercise all the rights, powers, and privileges of ownership, including the right to vote such stock.

(f) Purchase, hold, sell, and transfer shares of its own capital stock from the surplus of its assets over its liabilities, including capital. Shares of its own capital stock, owned by this corporation shall not be voted directly or indirectly or counted as outstanding for the purpose of any shareholder's quorum or vote.

(g) Contract debts and borrow money, issue and sell or pledge bonds, debentures, notes and other evidences of indebtedness, and execute such mortgages, transfers of corporate property or other instruments, to secure the payment of corporate indebtedness as required.

(h) Make gifts for education, scientific, or charitable purposes.

(i) Indemnify any person made a party, or threatened to be made a party, to any threatened, pending or completed action, suit or proceeding, against liability for their good faith acts and omissions to the extent provided by law.

(j) Purchase and maintain insurance on behalf of any person who is or was a director, officer, employee, or agent of the corporation, or is or was serving at the request of the corporation as a director, officer, employee, or agent of another corporation, partnership, joint venture, leasing company, trust, or other enterprise, against liability asserted against him and incurred by him in any such capacity or arising out of his status as such, whether or not the corporation would have the power to indemnify him against such liability under the provisions of subsection (i) hereof.

(k) Enter into general partnerships, limited partnerships (whether the corporation be a limited or general partner), joint ventures, syndicates, pools, associations, and other arrangements for carrying on one or more of the purposes set forth in this certificate of incorporation, jointly or in common with others, so long as the participating corporation, person, or association would have power to do so alone.

The foregoing clauses are both purposes and does not limit or restrict in any manner the powers of the corporation.

ARTICLE III. CAPITAL STOCK

The aggregate number of shares which the corporation is authorized to issue is 1,000 common stock, have a par value of NO DOLLAR (\$0.00) per share. The consideration to be paid for each share be as fixed by the Board of Directors and may take the form of services rendered, cash, property or any other form with a value, in the judgement of the directors, equivalent to or greater than the full par value of the shares at the time.

ARTICLE IV. TERM OF EXISTENCE

The existence of this corporation is to begin upon the filing of these Articles and shall continue perpetually thereafter.

ARTICLE V. PRINCIPAL OFFICE ADDRESS

The street address of the initial principal office of the corporation in the State of Florida is:

1126 Lake Miriam Drive
Lakeland, FL 33813

The Board of Directors may from time to time move the principal office to any other address in Florida, and may establish branch offices in such other place or places within in without the State of Florida as it may designate.

ARTICLE VI. INITIAL REGISTERED OFFICE AND AGENT

The street address of the initial registered office of the corporation in the State of Florida is:

1126 Lake Miriam Drive
Lakeland, FL 33813

The name of the corporation's initial registered agent at that address is:

Jerry B. Howard

The Board of Directors may from time to time move the registered agent office to any other address in Florida.

ARTICLE VII. DIRECTORS

This corporation shall have one director(s) initially. The number of directors may be increased or diminished from time to time, as provided by the Bylaws.

ARTICLE VIII. DIRECTOR'S POWERS

The Board of Directors shall have the power to fix or change salaries of the directors as directors and as officers, to permit contracts or other transactions between the corporation and one or more of its directors individually or businesses in which one or more of its directors are interested, and to exercise such other powers of the corporation as are not inconsistent with these Articles or any Bylaws that may be adopted by the shareholder(s).

Without limiting the generality of the foregoing, no contract or other transaction between this corporation and one or more of its directors, or between this corporation and any other firm of which one or more of its directors as members or employees, or in which they are interested, or between this corporation and any corporation, association, or other enterprise of which one or more of its directors are shareholders, members, directors, officers, or employees, or in which they are interested, shall be deemed to be invalid because of the presence of such director or directors at the meeting of the Board of Directors of this corporation, which acts upon, or in reference to, such contract or transaction, or because of his or their participation in such action, if the fact of such interest shall be disclosed or known to the Board of Directors, and the Board of Directors shall, nevertheless, authorize, approve and ratify such contract or transaction by a vote of a majority of the directors (such interested director or directors to be counted in determining whether a quorum is present, and in calculating the majority necessary to carry such vote). This paragraph shall not be construed to invalidate any contract or other transaction that would otherwise be valid under the common or statutory law applicable thereto.

ARTICLE IX. ORIGINAL DIRECTORS

The name and address of each member of the first Board of Directors is:

Jerry B. Howard

**1126 Lake Miriam Drive
Lakeland, FL 33813**

Members of the first Board of Directors shall serve until their successors are elected or appointed and have qualified.

ARTICLE X. INCORPORATORS

The name and address of the incorporators(s) to these Articles of Incorporation are:

Jerry B. Howard

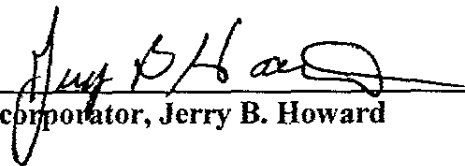
**1126 Lake Miriam Drive
Lakeland, FL 33813**

ARTICLE XI. AMENDMENTS

The corporation reserves the right to amend, alter, change, or repeal any provision contained in these Articles of Incorporation in the manner now or hereafter prescribed by law; and all rights conferred on shareholder(s) herein are granted and subject to this reservation. These Articles may be amended prior to the issuance of the stock of this corporation by the unanimous approval or consent of the Board of Directors. Thereafter, every amendment shall be approved by the Board of Directors, proposed by them to the shareholder(s), and approved at a shareholders' meeting by a majority of the stock entitled to vote thereon or in such other manner as may be provided by law.

**ARTICLE XII. ACTION OF SHAREHOLDERS
WITHOUT MEETING**

No action of the shareholder(s) may be taken without a meeting, unless a consent in writing setting forth the action to be taken shall be signed by all of the shareholder(s) of the corporation who are entitled to vote and be filed with the secretary of the corporation as part of the corporate records. It is not necessary that all shareholder(s) sign the same document.


Incorporator, Jerry B. Howard

10-29-03
Date Signed

**CERTIFICATE DESIGNATING PLACE OF BUSINESS
OR DOMICILE FOR THE SERVICE OF PROCESS
WITHIN THIS STATE, NAMING AGENT
UPON WHOM PROCESS MAY BE SERVED**

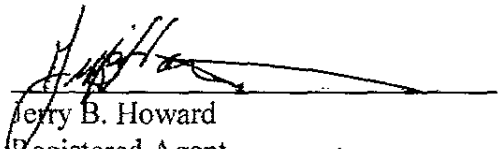
J.H. Enterprises of Polk County, Inc.

In pursuance of Chapter 48.091, Florida Statutes, the following is submitted according to said Act:

That J.H. Enterprises of Polk County, Inc., a profit corporation desiring to organize under the laws of the State of Florida, with its principal office, as indicated in the Articles of Incorporation, in the city of Lakeland, county of Polk; located in Florida, has named Jerry B. Howard at 1126 Lake Miriam Drive; Lakeland, FL 33813 as its agent to accept process within this state.

ACKNOWLEDGMENT

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.


Jerry B. Howard
Registered Agent
(863) 644-7889

10-24-03
Date

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03 OCT 31 PM 3:21
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TALLAHASSEE, FLORIDA