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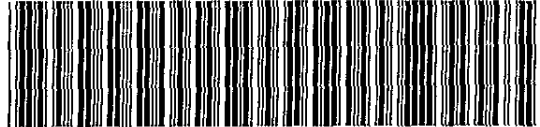
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**James
F.
McCollum, P.L.**

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JAMES F. McCOLLUM
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RENEE MILLER
MELISSA NEWGENT
FOREST HARPER
LEGAL ASSISTANTS

October 20, 2003

Secretary of State
Division of Corporations
Post Office Box 6327
Tallahassee, Florida 32314

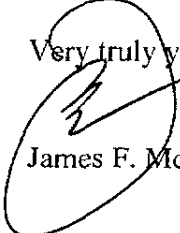
Re: Baker Concrete, Inc.

Gentlemen:

Enclosed is the signed original and one signed copy of the Articles of Incorporation for the above named corporation. Both have been subscribed and acknowledged before a notary public. I am enclosing my check in the amount of \$78.75 representing a \$35.00 filing fee, a \$8.75 certified copy fee and \$35.00 for a registered agent designation. If you find these documents satisfactory, please place your certificate and endorse your approval on the photocopy and return same to me.

Should you have any questions, please do not hesitate to contact this office.

Very truly yours,


James F. McCollum

JFM/fh
enclosure(s)

cc: Baker Concrete, Inc.
Louis Benevides, CPA

ARTICLES OF INCORPORATION
OF
BAKER CONCRETE, INC.

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TALLAHASSEE FLORIDA

The undersigned, for the purpose of forming a corporation under the Florida Business Corporation Act, does hereby adopt the following Articles of Incorporation:

Article 1. NAME. The name of the corporation is: BAKER CONCRETE, INC.

Article 2. DURATION. The duration of the corporation is perpetual.

Article 3. PURPOSE. The purpose for which the corporation is organized is to engage in and transact any lawful business for which corporations may be incorporated under the Florida General Corporation Act. No other purpose limits this general purpose in any way and to do such other things as are incidental to the purposes of the corporation or necessary or desirable in order to accomplish them.

Article 4. CAPITAL STOCK. The aggregate number of shares which the corporation is authorized to issue is 8,000 shares of common stock. Such shares shall be of a single class and shall have a par value of \$1.00 per share.

Article 5. INITIAL PRINCIPAL OFFICE. The principal address as well as the street address of the Initial Principal Office of the corporation is 1552 Oak Avenue, Lake Placid, FL 33852.

Article 6. INITIAL REGISTERED AGENT & REGISTERED ADDRESS. The name of the Initial Registered Agent is James F. McCollum, P.L. whose address is 129 South Commerce Avenue, Sebring, Florida, 33870.

Article 7. INITIAL BOARD OF DIRECTORS. The number of Directors constituting the initial Board of Directors is two (2). The number of Directors may be increased or decreased from time to time in accordance with the Bylaws but shall never be less than one. The name and address of each initial Director of the corporation is as follows:

NAME OF DIRECTOR	ADDRESS
Keith W. Baker	1552 Oak Avenue Lake Placid, FL 33852
Donald J. Baker	1552 Oak Avenue Lake Placid, FL 33852

Article 8. INCORPORATORS. The name and address of the Incorporator is James F. McCollum, 129 South Commerce Avenue, Sebring, Florida, 33870.

Article 9. AMENDMENT. The corporation reserves the right to amend or repeal any provisions contained in these Articles of Incorporation or any amendment to them, and any right conferred upon the Shareholders is subject to this reservation.

Article 10. ACCEPTANCE BY REGISTERED AGENT. I hereby am familiar with and accept the duties and responsibilities as registered agent for said corporation.

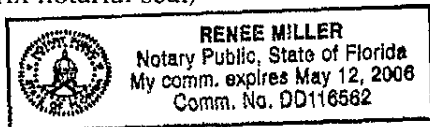


James F. McCollum, Incorporator

State of Florida
County of Highlands

The foregoing instrument was sworn to, subscribed and acknowledged before me on October 20, 2003, by James F. McCollum, ☒ who is personally known to me or ☐ who has produced _____ as identification.

(affix notarial seal)



Renee Miller
Signature of Notary Public - State of Florida

The undersigned hereby accepts the appointment as Registered Agent of Baker Concrete, Inc. which is contained in the foregoing Articles of Incorporation.

Dated October 20, 2003.

James F. McCollum, P.L.

By: _____

James F. McCollum, President
Registered Agent

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