Electronic Articles of Incorporation For

P03000119638 FILED October 24, 2003 Sec. Of State

GLEN ATES HEATING & AIR, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

GLEN ATES HEATING & AIR, INC.

Article II

The principal place of business address:

RT. 6, BOX 291 MILTON, FL. 32570

The mailing address of the corporation is:

RT. 6, BOX 291 MILTON, FL. 32570

Article III

The purpose for which this corporation is organized is:

INSTALL HEATING & COOLING PRODUCTS IN NEW HOMES & SMALL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is: 1000

Article V

The name and Florida street address of the registered agent is:

DELMA GLEN ATES RT. 6, BOX 291 MILTON, FL. 32570 I certify that I am familiar with and accept the responsibilities of registered agent.

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Registered Agent Signature: DELMA GLEN ATES

Article VI

The name and address of the incorporator is:

DELMA GLEN ATES

RT. 6, BOX 291

MILTON, FL. 3257

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Incorporator Signature: DELMA GLEN ATES

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P DELMA G ATES RT. 6, BOX 291

MILTON, FL. 32570 SR

Title: VP SARAH J ATES RT. 6, BOX 291 MILTON, FL. 32570 SR

Article VIII

The effective date for this corporation shall be:

10/23/2003