Electronic Articles of Incorporation For

P03000115397 FILED October 16, 2003 Sec. Of State

PHOENIX HOLDING USA, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is: PHOENIX HOLDING USA, INC.

Article II

The principal place of business address: 1029 DELACROIX CIRCLE NOKOMIS, FL. 34275

The mailing address of the corporation is:

P.O. BOX 1460 NOKOMIS, FL. 34274

Article III

The purpose for which this corporation is organized is: ANY AND ALL LAWFUL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is: 10,000 SHARES, \$1.00 PAR VALUE

Article V

The name and Florida street address of the registered agent is:

JOHN P LAUDENSLAGER 1029 DELACROIX CIRCLE NOKOMIS, FL. 34275 I certify that I am familiar with and accept the responsibilities of registered agent.

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Registered Agent Signature: JOHN P. LAUDENSLAGER

Article VI

The name and address of the incorporator is:

JOHN P. LAUDENSLAGER 1029 DELACROIX CIRCLE NOKOMIS, FL 34275

Incorporator Signature: JOHN P. LAUDENSLAGER

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P GEORGE MATRAI P.O. BOX 1460 NOKOMIS, FL. 34274

Title: S JOHN P LAUDENSLAGER P.O. BOX 1460 NOKOMIS, FL. 34274

Article VIII

The effective date for this corporation shall be:

10/16/2003