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Division of Corporations

GCS

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Florida Department of State
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Division of Corporations
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From:

Account Name : GHCS
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FLORIDA PROFIT CORPORATION OR P.A.

IHRS, Inc.

Certificate of Status	1
Certified Copy	1
Page Count	05
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TALLAHASSEE, FLORIDA

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**ARTICLES OF INCORPORATION OF
IHRS, Inc.**

The undersigned acknowledges and files in the office of the State of Florida, for the purpose of forming a corporation for profit, in accordance with the laws of the State of Florida, these articles of incorporation as by law provided.

ARTICLE I

NAME

The name of the corporation shall be: **IHRS, Inc.**

ARTICLE II

PRINCIPAL PLACE OF BUSINESS AND MAILING ADDRESS:

The principal place of business and the mailing address of this Corporation shall be:

**950 S. Pine Island Road, Suite 110
Plantation FL 33324**

ARTICLE III

PURPOSE

The general nature of the business to be transacted by this corporation shall be:
To transact any and all lawful business for which corporations may be incorporated under the Laws of the State of Florida.

Without limiting any of the objects and powers of the Corporation, it is expressly declared and provided that the Corporation, to carry on its business, or for the purpose of accomplishing any of the objects hereinabove mentioned, shall have the power to make and perform contracts of any kind and description, to do any and all other acts and things and to exercise any and all other powers, either as principal agent or broker, conferred by the laws of Florida upon corporation formed under the laws of the States, and which now or hereafter may be authorized by law.

ARTICLE IV

SHARES

The authorized capital stock of this Corporation shall consist of one thousand (1,000) shares of common stock with no par value. Any consideration to be paid for each share shall be fixed by the Board of Directors.

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ARTICLE V

MANNER OF ELECTION OF DIRECTORS

The number of directors may be altered from time to time by By-Laws adopted by the Shareholders. However, the Corporation shall have no less than one (1) Director at any time.

ARTICLE VI

FIRST BOARD OF DIRECTORS

The number of Directors consisting of the Board of Directors of the Corporation is two (2) as follows:

- | | |
|-------------------------|-------------------------|
| a) DIRECTOR | b) DIRECTOR |
| Esteban A. Lailhacar | Pier A. Setti |
| 950 S. Pine Island Road | 950 S. Pine Island Road |
| Suite 110 | Suite 110 |
| Plantation FL. 33324 | Plantation FL. 33324 |

ARTICLE VII

OFFICERS

The officers of the Corporation shall be:

President:	Esteban A. Lailhacar
Vice-President:	Pier A. Setti
Treasurer:	Esteban A. Lailhacar
Secretary:	Esteban A. Lailhacar

whose addresses shall be the same as the principal office of the Corporation.

ARTICLE VIII

INITIAL REGISTERED AGENT AND STREET ADDRESS

The name and street address of the initial registered agent for the corporation is:

Global Human Capital Solutions, Inc.
1560 Sawgrass Corporate Parkway, 4th Floor
Sunrise FL. 33323

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ARTICLE IX

INCORPORATOR

The name and street address of the incorporator of the Corporation is:

**Luis Fernando Jaramillo
1560 Sawgrass Corporate Parkway, 4th Floor
Sunrise FL. 33323**

ARTICLE X

EXISTENCE

The Corporation shall have perpetual existence.

ARTICLE XI

GENERAL PROVISIONS

- (a) The private property of any shareholder shall not be subject to the payments of any corporate debts to any extent whatsoever;
- (b) A director of the corporation may transact business, borrow, lend, finance or otherwise deal or contract with the Corporation to the full extent and subject only to the limitations and provisions of the laws of the State of Florida and the law of the United States;
- (c) The Corporation shall indemnify each director and officer of the Corporation against all or any of all expenses reasonably incurred by him in connection with or arising out of any action, suit, or proceeding, in which he may be involved, by reason of his being or having an officer or director of the corporation (whether or not he continues to be an officer or director at the time of incurring such expenses), to the full extent permitted by and subject only to the limitations and provisions of the laws of the State of Florida and laws of the United States. This provision shall be in addition to any other rights to which those indemnified may be entitled under any By-Laws, agreements, vote of shareholders or disinterested directors or otherwise, both as to action in his official capacity and is to continue as to any person who has ceased to be a director or officer, and shall inure to the benefit of the heirs, executors, and administrators of such a person.

The undersigned incorporator has executed these Articles of Incorporation this

16th

DAY OF OCTOBER

2003

BY:


Luis Fernando Jaramillo

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STATE OF FLORIDA

**CERTIFICATE DESIGNATING PLACE OF BUSINESS OR DOMICILE FOR
THE SERVICE OF PROCESS WITHIN THE STATE, NAMING THE AGENT
UPON WHOM PROCESS MAY BE SERVED.**

Pursuant to the provisions of section 607.0501 or 617.0505, Florida Statutes, the undersigned corporation, organized under the laws of the State of Florida, submits the following statement in designating the registered office and registered agent in the State of Florida.

- I The name of the Corporation is: **IHRS, Inc.**
- II The name and address of the registered agent and office is:

**Global Human Capital Solutions, Inc.
1560 Sawgrass Corporate Parkway, 4th Floor
Sunrise FL. 33323**

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in such capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

BY:



Fernando Jaramillo

**DATED: October 16, 2003
Sunrise, Florida**

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