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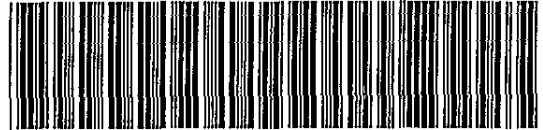
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03 OCT 13 PM 1:06  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

**James Karl & Associates**

975 North Collier Boulevard  
Marco Island, FL 34145  
Tel: (239) 642-9988  
Fax: (239) 642-9995

By First Class Mail

October 7, 2003

Department of State  
Corporate Division  
409 East Gaines St.  
P.O. Box 6327  
Tallahassee, FL 32399

Re: Articles of Incorporation of Glenn's Plumbing, Inc.

To the Secretary of State:

We have enclosed for filing the original and one copy of the Articles of Incorporation for the above referenced corporation together with the filing fee of \$70.00. Could you please acknowledge your receipt and filing of same by stamping the enclosed copy of the Articles of Incorporation and returning it to us.

As always, please call us if you have any questions or concerns. Thank you for your time and attention to this matter.

Very truly yours,



James L. Karl II  
For the Firm

JLK/rm

Enclosures

cc: Client

The undersigned, for the purpose of forming a corporation under the Florida General Corporation Act, does hereby adopt the following Articles of Incorporation:

ARTICLES OF INCORPORATION OF GLENN'S PLUMBING, INC.

I. NAME: The name of the corporation is: Glenn's Plumbing, Inc.

II. TERM OF EXISTENCE: Unlimited.

III. NATURE OF BUSINESS: The corporation may engage in any activity or business permitted under the laws of the United States or of the laws of the State of Florida.

IV. CAPITAL STOCK: The aggregate number of shares of stock that this corporation is authorized to issue is one thousand (1,000) shares. Such shares shall be of single class and shall have a par value of one dollar (\$1.00) per share.

V. STOCK TRANSFERS - CORPORATION'S RIGHT OF FIRST REFUSAL: No shareholder shall have the right to sell, assign, pledge, encumber, transfer or otherwise dispose of any of the shares of the corporation without first offering such shares for sale to the corporation at a price to be agreed upon between the offeror and the corporation. If the parties cannot agree as to the value of the shares each party shall select an arbitrator and two arbitrators so selected shall elect a referee. A majority vote of the three shall determine the value. Such offer shall be in writing, signed by the shareholder; shall be sent by registered or certified mail to the corporation at its principal place of business; and shall remain open for acceptance by the corporation for a period of 30 (thirty) days from the date of mailing. If the corporation fails or refuses within such period to make satisfactory arrangements for the purchase of such shares, the shareholder shall have the right to dispose of his shares as he may see fit. On the death of any shareholder, the corporation shall have the right to purchase all shares owned by such shareholder immediately prior to his death on the terms set forth above, and this provision shall be binding on the executor, administrator, or personal representative of each shareholder.

VI. ADDRESS AND REGISTERED AGENT: The street address of the initial registered office of the corporation is: 975 North Collier Boulevard, Marco Island, Florida 34145, and the name of its initial registered agent at such address is: Robin Maretta.

VII. INCORPORATOR: The name and address of the incorporator to these articles is:

Robin Maretta  
c/o James Karl & Associates  
975 North Collier Boulevard  
Marco Island, Florida 34145

VIII. PRINCIPAL OFFICE AND MAILING ADDRESS: The principle office and mailing address of the corporation is the same, to wit:

Glenn's Plumbing, Inc., c/o James L. Karl, II, Esq., 975 North Collier Boulevard, Marco Island, Florida 34145.

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TALLAHASSEE, FLORIDA

IX. DIRECTORS: The number of directors constituting the initial board of directors of the corporation is two. The names and addresses of the persons who are to serve as the members of the initial board of directors are:

| NAME        | BUSINESS ADDRESS                                                  |
|-------------|-------------------------------------------------------------------|
| Glenn Babst | 994 North Barfield Drive, Suite 29<br>Marco Island, Florida 34145 |
| Lisa Babst  | 994 North Barfield Drive, Suite 29<br>Marco Island, Florida 34145 |

The corporation shall be managed by the board of directors, and all of the corporate powers shall be exercised by, and the business and affairs of the corporation shall be managed under the direction of the board of directors.

X. AMENDMENT OF ARTICLES OF INCORPORATION: These articles may be amended in the manner provided by law. Every amendment shall be proposed by any shareholder and approved at a duly called shareholders' meeting by a majority of the shareholders entitled to vote thereon.

Robin Maretta  
Robin Maretta

The undersigned hereby accepts designation as Registered Agent of the corporation.

Robin Maretta  
Robin Maretta

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State Of Florida  
County Of Collier

The foregoing instrument was acknowledged before me this October 8, 2003 by Robin Maretta.

James L. Karl  
Signature of Notary

(Seal)

JAMES L. KARL  
Print, Type or Stamp Name of Notary



J. L. Karl  
Commission # DD 002962  
Expires Feb. 20, 2005  
Bonded Through  
Atlantic Bonding Co., Inc.

\_\_\_\_ Personally known or

\_\_\_\_ Produced the Following Identification:  
\_\_\_\_\_