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JAN 22 2020

S. YOUNG

**UNANIMOUS WRITTEN CONSENT OF THE  
BOARD OF DIRECTORS AND SHAREHOLDER OF  
REO AMERICA, INC.**

The undersigned, being the sole member of the Board of Directors of REO AMERICA, INC., a Florida corporation (the "Company"), and the sole Shareholder of the Company, hereby take the following actions by unanimous written consent in lieu of holding a meeting regarding same.

WHEREAS, John Jeremy Alley's employment with the Company and its parent recently terminated and his position as Treasurer ceased,

WHEREAS, the Board of Directors desires to ratify and confirm the appointment of Douglas Q. Gale as Treasurer,

WHEREAS, the Board of Directors desires to ratify and confirm the appointment of Tiffany M. Cone as Vice President,

NOW THEREFORE BE IT RESOLVED that it is hereby ratified, confirmed and approved that the following individuals are currently the officers and Director of the Company, and to the extent not previously elected, the following individuals be, and they hereby are, elected to serve in the capacities indicated below until their earlier resignation or removal:

Douglas Q. Gale, Director, President, Treasurer, and Secretary

Tiffany M. Cone, Vice President

BE IT FURTHER RESOLVED, that this Action By Written Consent may be signed in one or more counterparts and all of the counterparts together shall constitute one Action By Written Consent, and furthermore that this Action By Written Consent may be signed and delivered by fax, by email, by PDF, by overnight delivery or by hand.


The undersigned hereby consent to the foregoing actions being taken without a meeting and approve such actions and the foregoing resolutions effective as of the 24th day of September, 2019.

**DIRECTOR:**

  
\_\_\_\_\_  
Douglas Q. Gale

**SHAREHOLDER:**

TERRA ECHELON, LLC  
a Florida limited liability company

By:   
\_\_\_\_\_  
Douglas Q. Gale, President