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### FLORIDA PROFIT CORPORATION OR P.A.

## XN Global Benefits Management Inc.

Certificate of Status	0
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#### ARTICLES OF INCORPORATION

OF

#### XN GLOBAL BENEFITS MANAGEMENT INC.

The undersigned incorporator does hereby make, subscribe, file and acknowledge these Articles of Incorporation for the purpose of organizing a corporation under the Florida Business Corporation Act.

# ARTICLE I NAME OF CORPORATION

The name of the corporation is XN Global Benefits Management Inc. (hereinafter the "Corporation").

# ARTICLE II PRINCIPAL OFFICE AND MAILING ADDRESS

The principal office and the mailing address of the Corporation is 3720 S. Ocean Boulevard, Suite 1606, Highland Beach, Florida 33487.

## ARTICLE III AUTHORIZED SHARES

The total authorized capital stock of the Corporation shall consist of 10,000 shares of Common Stock, par value \$0.01 per share. Except as otherwise required by law or as otherwise provided in these Articles of Incorporation each share of Common Stock shall be entitled to one vote per share. Subject to the rights of any outstanding class or series of capital stock ranking senior to Common Stock as to dividends, dividends may be paid upon Common Stock in cash, property or securities as and when declared by the Board of Directors out of funds legally available therefor. As and when dividends are so declared and paid, the holders of Common Stock shall be entitled to participate in such dividends ratably on a per share basis. In the event of any liquidation, dissolution or winding-up of the Corporation, whether voluntary or involuntary, the holders of Common Stock are entitled to share ratably in the net assets, if any, remaining after payment in full of all debts and liabilities of the Corporation and after the holders of any outstanding class or series of capital stock ranking senior to Common Stock shall have been paid in full the amounts to which such holders shall be entitled, or an amount sufficient to pay the aggregate amount to which such holders are entitled shall have been set aside for the benefit of the holders of such senior capital stock.

## ARTICLE IV ADDRESS OF REGISTERED OFFICE IN THIS STATE

The street address of the initial registered office of the Corporation in the State of Florida is 3720 S. Ocean Boulevard, Suite 1606, Highland Beach, Florida 33487 and the initial registered agent of the Corporation at such address is Ronald Reshefsky.

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#### ARTICLE V INCORPORATOR

The name and address of the incorporator are:

Ronald Reshefsky
3720 S. Ocean Boulevard, Suite 1606
Highland Beach, Florida 33487

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IN WITNESS WHEREOF, the undersigned incorporator has executed these Articles of Incorporation this 30th day of September, 2003.

Ronald Reshefsky Incorporator

#### ACCEPTANCE OF APPOINTMENT AS REGISTERED AGENT

THE UNDERSIGNED, named as the registered agent in Article IV of these Articles of Incorporation, hereby accepts the appointment as such registered agent, and acknowledges that he is familiar with, and accepts the obligations imposed upon registered agents under, the Florida Business Corporation Act, including specifically Section 607.0506.

Ronald Reshelsky Registered Agent

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