

**Electronic Articles of Incorporation
For**

**P03000098909
FILED
September 10, 2003
Sec. Of State**

PICKARD INTERNATIONAL PAYROLL INVESTORS, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

PICKARD INTERNATIONAL PAYROLL INVESTORS, INC.

Article II

The principal place of business address:

739 22ND STREET NORTH
ST. PETERSBURG, FL. 33713

The mailing address of the corporation is:

739 22ND STREET NORTH
ST. PETERSBURG, FL. 33713

Article III

The purpose for which this corporation is organized is:

ANY AND ALL LAWFUL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is:

1000

Article V

The name and Florida street address of the registered agent is:

DONALD COLLINS
3606 CENTRAL AVE
SUITE A
ST. PETERSBURG, FL. 33711

I certify that I am familiar with and accept the responsibilities of registered agent.

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Registered Agent Signature: DONALD COLLINS

Article VI

The name and address of the incorporator is:

WILLIAM A. PICKARD
739 22ND STREET NORTH
ST. PETERSBURG, FL 33713

Incorporator Signature: WILLIAM A. PICKARD

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P
WILLIAM A PICKARD
739 22ND STREET NORTH
ST. PETERSBURG, FL. 33713

Title: VP
DALE J PICKARD
739 22ND STREET NORTH
ST. PETERSBURG, FL. 33713

Article VIII

The effective date for this corporation shall be:

09/10/2003