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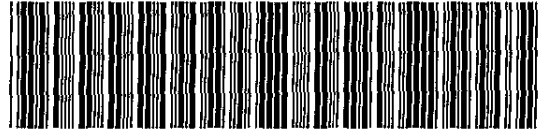
(Business Entity Name)

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TALLAHASSEE, FLORIDA

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MARK A. BEDNAR, P.A.
Attorney at Law

11 East Zaragoza Street
Pensacola, Florida 32501

Telephone (904) 435-1025
Facsimile (904) 434-7844

Mailing Address: P.O. Drawer 13146, Pensacola, Florida 32591
E-Mail Address: Bednarlaw@aol.com

August 18, 2003

Division of Corporations
Post Office Box 6327
Tallahassee, Florida 32314

RE: Incorporation of:
THE ACTION LEADERSHIP GROUP, INC.

Dear Ladies/Gentlemen:

Enclosed please find the original and one copy of the Articles of Incorporation concerning the above for filing with your office along with a check in the amount of \$122.50 is enclosed to cover the cost of filing. Please forward the certified copy to my office at your earliest convenience. If you should have any questions, please advise.

Sincerely,



MARK A. BEDNAR, ESQUIRE

MAB/kew
Enclosures

Please return to:
Mark A. Bednar, Esquire



FLORIDA DEPARTMENT OF STATE
Glenda E. Hood
Secretary of State

August 26, 2003

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TALLAHASSEE, FLORIDA

MARK A. BEDNAR, P.A.
11 EAST ZARAGOZA STREET
PENSACOLA, FL 32501

62

SUBJECT: THE ACTION LEADERSHIP GROUP, INC.
Ref. Number: W03000024274

We have received your document for THE ACTION LEADERSHIP GROUP, INC. and your check(s) totaling \$122.50. However, the enclosed document has not been filed and is being returned for the following correction(s):

The document must contain written acceptance by the registered agent, (i.e. "I hereby am familiar with and accept the duties and responsibilities as Registered Agent.")

The registered agent must sign accepting the designation.

Please return the original and one copy of your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (850) 245-6067.

Neysa Culligan
Document Specialist
New Filings Section

Letter Number: 803A00048069

**ARTICLES OF INCORPORATION
OF
THE ACTION LEADERSHIP GROUP, INC.**

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TALLAHASSEE, FLORIDA

ARTICLE I - NAME

The name of this corporation is: THE ACTION LEADERSHIP GROUP, INC.

ARTICLE II - DURATION

The corporation shall exist perpetually commencing on the date of filing.

ARTICLE III - PURPOSE

The corporation is organized for the purpose of transaction any or all lawful business.

ARTICLE IV - CAPITAL STOCK

This corporation is authorized to issue 300 shares of \$1.00 par value common stock.

ARTICLE V - PRE-EMPTIVE RIGHTS

Every shareholder, upon the sale for cash of any new stock of this corporation of the same kind, class or series as that which he already holds, shall have the right to purchase his pro-rata share thereof (as nearly as may be done without issuance of fractional shares) at the price which it is offered to others.

ARTICLE VI - INITIAL REGISTERED OFFICE AND AGENT

The street address of the initial principal office of this corporation is 6311 Dunlieth Place, Pensacola, Florida 32504, and the name of the registered agent for this corporation is ERNEST L. WEBB.

ARTICLE VII - INITIAL BOARD OF DIRECTORS

This corporation shall have three (3) directors initially. The number of directors may be either increased or diminished from time to time by the By-Laws. The names and addresses of the initial directors of this corporation is:

ERNEST L. WEBB	6311 Dunlieth Place Pensacola, Florida 32504
BOB CARROLL	3085 Bay Oaks Circle Englewood, Florida 34223
JIM ONDRUS	6409 Corrine Avenue Canton, Ohio 44718

ARTICLE VIII - INCORPORATORS

The name and address of the person signing these articles is:

ERNEST L. WEBB	6311 Dunlieth Place Pensacola, Florida 32504
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ARTICLE IX - BY-LAWS

The power to adopt, alter, amend or repeal By-Laws shall be vested in the Board of Directors and the Shareholders.

ARTICLE X - SHARES OF STOCK

Shares of capital stock of this corporation shall be issued initially to the following person and in the amount set opposite his name:

ERNEST L. WEBB	100 Shares
BOB CARROLL	100 Shares
JIM ONDRUS	100 Shares

ARTICLE XI - INDEMNIFICATION

The corporation shall indemnify any officers or directors or any former officers or directors to the full extent permitted by law.

ARTICLE XII - AMENDMENT

This corporation reserves the right to amend or repeal any provisions contained in these Articles of Incorporation.

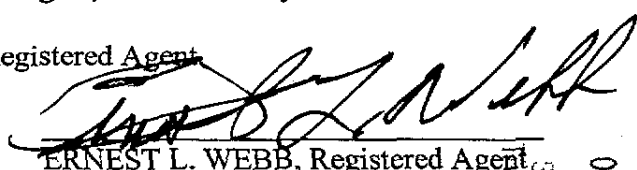
ARTICLE XIII - RESTRICTION OF TRANSFERABILITY OF STOCK

The shares of the capital stock of this corporation shall be issued initially as set forth in Article X. The shares of stock held by the shareholders of this corporation may not be resold or otherwise transferred to any other person unless such shares are first offered to the remaining shareholders of the corporation or to the corporation. The price and terms of which and the time within which such shares may be offered and sold shall be further specified in the By-Laws of this corporation.

ARTICLE XIV- TAX ARTICLE

It is the intention of this charter that the directors shall sell the capital stock of this corporation in accordance with the conditions of Section 1242-1244, inclusive, of the Internal Revenue Code.

IN WITNESS WHEREOF, the undersigned subscribed has executed these Articles of Incorporation this 30th day of August, 2003. I hereby am familiar with and accept the duties and responsibilities as Registered Agent


ERNEST L. WEBB, Registered Agent

STATE OF FLORIDA)
COUNTY OF ESCAMBA)

The foregoing instrument was acknowledged before me this 18th day of August, 2003 by ERNEST L. WEBB, who has produced Mich. photo ID (retained) as identification and who did not take an oath.


NOTARY PUBLIC

03 SEP - 4 AM 11:50
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

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