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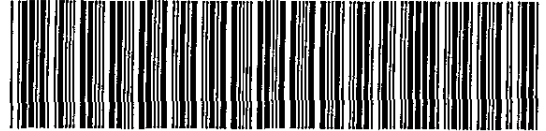
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August 27, 2003

VIA OVERNIGHT MAIL

Department of State
Division of Corporations
409 East Gaines Street
Tallahassee, Florida 32399

Re: Specialty Construction and Technical Staffing, Inc.
Our File No. C605-19043

Dear Sir/Madam:

Please find enclosed the following:

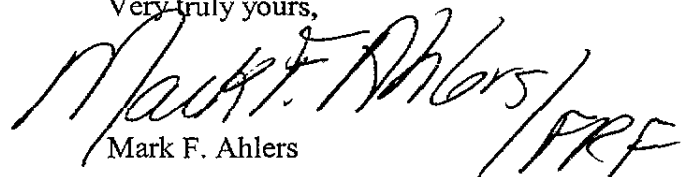
1. Articles of Incorporation
2. Certificate of Designation of Registered Agent/Registered Office
3. Check in the amount of \$78.75, which represents the filing fee and fee for a certified copy

Please return the certified copy to me at the above address.

If you have any questions, please call.

Thank you.

Very truly yours,


Mark F. Ahlers

MFA/ff
Enclosures

ARTICLES OF INCORPORATION
OF
SPECIALTY CONSTRUCTION AND TECHNICAL STAFFING, INC.

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TALLAHASSEE, FLORIDA

The undersigned incorporator, for the purpose of forming a corporation under the Florida Business Corporation Act, hereby adopts the following Articles of Incorporation.

ARTICLE I. NAME

The name of the corporation shall be: Specialty Construction And Technical Staffing, Inc.

ARTICLE II. PRINCIPAL OFFICE

The principal place of business and mailing address of this corporation shall be:

2578 Enterprise Road
Suite 232
Orange City, Florida 32763

ARTICLE III. CAPITAL STOCK

The number of shares of stock that this corporation is authorized to have outstanding at any one time is: One Thousand (1000) shares of common stock having a par value of One Dollar (\$1.00)

ARTICLE IV. INITIAL REGISTERED AGENT AND ADDRESS

The name and office address of the initial registered agent and the street address of the initial registered office are:

Mark F. Ahlers, Esquire
170 East Washington Street
Orlando, Florida 32801

ARTICLE V. TERM OF EXISTENCE

The corporate existence shall commence upon the filing of these Articles and shall continue perpetually.

ARTICLE VI. INCORPORATOR

The name and street address of the incorporator to these Articles of Incorporation are:

William J. Dennis
2578 Enterprise Road
Suite 232
Orange City, Florida 32763

The undersigned has executed these Articles of Incorporation this 26th day of August, 2003.


WILLIAM J. DENNIS

CERTIFICATE OF DESIGNATION
REGISTERED AGENT/REGISTERED OFFICE

Pursuant to the provisions of Section 607.0501, Florida Statutes, the undersigned corporation, organized under the laws of the State of Florida, submits the following statement in designating the registered office/registered agent, in the State of Florida.

1. The name of the corporation is: Specialty Construction And Technical Staffing, Inc.
2. The name and office address of the registered agent and address of the registered office are:

Mark F. Ahlers
170 East Washington Street
Orlando, Florida 32801

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TALLAHASSEE, FLORIDA

Signature: _____

WILLIAM J. DENNIS

TITLE: Incorporator

DATE: _____

8/26/03

HAVING BEEN NAMED AS REGISTERED AGENT AND TO ACCEPT SERVICE OF PROCESS FOR THE ABOVE STATED CORPORATION AT THE PLACE DESIGNATED IN THIS CERTIFICATE, I HEREBY ACCEPT THE APPOINTMENT AS REGISTERED AGENT AND AGREE TO ACT IN THIS CAPACITY. I FURTHER AGREE TO COMPLY WITH THE PROVISIONS OF ALL STATUTES RELATING TO THE PROPER AND COMPLETE PERFORMANCE OF MY DUTIES, AND I AM FAMILIAR WITH AND ACCEPT THE OBLIGATIONS OF MY POSITION AS REGISTERED AGENT.

Signature: _____

DATE: _____

8/26/03