Electronic Articles of Incorporation For

P03000091578 FILED August 20, 2003 Sec. Of State

THE TALENT CONNECTION USA, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

THE TALENT CONNECTION USA, INC.

Article II

The principal place of business address:

5646 BLUE SHADOWS COURT ORLANDO, FL. 32811

The mailing address of the corporation is:

5646 BLUE SHADOWS COURT ORLANDO, FL. 32811

Article III

The purpose for which this corporation is organized is: ANY AND ALL LAWFUL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is: 10,000

Article V

The name and Florida street address of the registered agent is:

ANGELO CASCIORIZZO JR 5646 BLUE SHADOWS COURT ORLANDO, FL. 32811 I certify that I am familiar with and accept the responsibilities of registered agent.

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Registered Agent Signature: ANGELO CASCIORIZZO, JR.

Article VI

The name and address of the incorporator is:

S. O'CONNOR 5646 BLUE SHADOWS COURT ORLANDO, FL 32811

Incorporator Signature: S. O'CONNOR

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P S O'CONNOR 5646 BLUE SHADOWS COURT ORLANDO, FL. 32811

Title: VP ANGELO CASCIORIZZO JR. 114 DORCHESTOR SQUARE LAKE MARY, FL. 32746

Title: VP BRYANT J DANNIC 1645 SLASH PINE PLACE OVIEDO, FL. 32746

Title: S,T S O'CONNOR 5646 BLUE SHADOWS COURT ORLANDO, FL. 32811

Article VIII

The effective date for this corporation shall be: 08/20/2003