

**Electronic Articles of Incorporation
For**

**P03000088555
FILED
August 12, 2003
Sec. Of State**

HUMAN CAPITAL INNOVATIONS, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

HUMAN CAPITAL INNOVATIONS, INC.

Article II

The principal place of business address:

149 DUBLIN DRIVE
LAKE MARY, FL. 32746

The mailing address of the corporation is:

149 DUBLIN DRIVE
LAKE MARY, FL. 32746

Article III

The purpose for which this corporation is organized is:

ANY AND ALL LAWFUL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is:

12000

Article V

The name and Florida street address of the registered agent is:

MICHAEL H CARR
149 DUBLIN DRIVE
LAKE MARY, FL. 32746

I certify that I am familiar with and accept the responsibilities of registered agent.

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Registered Agent Signature: MICHAEL H CARR

Article VI

The name and address of the incorporator is:

MICHAEL H CARR
149 DUBLIN DRIVE
LAKE MARY, FL 32746

Incorporator Signature: MICHAEL H CARR

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: CEO
ALFRED P LETTERA
120 ASHBROOK LANE
ROSWELL, GA. 30075

Title: P
MICHAEL H CARR
149 DUBLIN DRIVE
LAKE MARY, FL. 32746

Title: VP
PAUL J HAWKINS
4061 KINGSFIELD DR.
PARRISH, FL. 34219

Article VIII

The effective date for this corporation shall be:

09/01/2003