

**Electronic Articles of Incorporation  
For**

**P03000088016  
FILED  
August 11, 2003  
Sec. Of State**

F&M OUTSOURCING, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

**Article I**

The name of the corporation is:

F&M OUTSOURCING, INC.

**Article II**

The principal place of business address:

8403 18TH STREET  
TAMPA, FL. 33604

The mailing address of the corporation is:

8403 18TH STREET  
TAMPA, FL. 33604

**Article III**

The purpose for which this corporation is organized is:

TO SERVICE BUSINESS IN HELPING TO FIND OUTSIDE BUSINESS.

**Article IV**

The number of shares the corporation is authorized to issue is:

100

**Article V**

The name and Florida street address of the registered agent is:

PATRICK FEENEY  
8403 18TH STREET  
TAMPA, FL. 33604

I certify that I am familiar with and accept the responsibilities of registered agent.

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Registered Agent Signature: PATRICK FEENEY

### **Article VI**

The name and address of the incorporator is:

PATRICK FEENEY  
8403 18TH STREET  
TAMPA, FL 33604

Incorporator Signature: PATRICK FEENEY

### **Article VII**

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P  
PATRICK FEENEY  
8403 18TH STREET  
JACKSONVILLE, FL. 33604

### **Article VIII**

The effective date for this corporation shall be:

08/11/2003