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ENGINEERING & MANUFACT	URING SERVICE	S, INC. \overline{a}
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September 18, 2019

FLORIDA DEPARTMENT OF STATE

ENGINEERING & MANUFACTURING SERVICES, INC. 5803 BRECKENRIDGE PARKWAY SUITE D TAMPA, FL 33610

SUBJECT: ENGINEERING & MANUFACTURING SERVICES, INC. REF: P03000085535

We received your electronically transmitted document. However, the document has not been filed. Please make the following corrections and refax the complete document, including the electronic filing cover sheet.

Please entitle your document Amended and Restated Articles of Incorporation.

Please entitle the same through out the document.

If you have any questions concerning the filing of your document, please call (850) 245-6050.

Claretha Golden Regulatory Specialist II

FAX Aud. #: H19000274520 Letter Number: 419A00019296

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AMENDED AND RESTATED ARTICLES OF INCORPORATION OF CINEERING & MANUFACTURING SERVICES, I

ENGINEERING & MANUFACTURING SERVICES, INC.

ENGINEERING & MANUFACTURING SERVICES, INC., a corporation organized and existing under the laws of State of Florida (this "Corporation"), in order to amend and restate its Articles of Incorporation in accordance with the requirements of Chapter 607, Florida Statutes, does hereby certify as follows:

1. The name of this Corporation is ENGINEERING & MANUFACTURING SERVICES, INC. and its Document Number is P03000085535.

2. The Articles of Incorporation of this Corporation are hereby amended and restated by deleting the Articles of Incorporation of this Corporation in their entirety and replacing such Articles of Incorporation with the Amended and Restated Articles of Incorporation beginning on the immediately following page.

3. These Amended and Restated Articles contain amendments to this Corporation's Articles of Incorporation (the "Amendments") requiring stockholder approval. These Amended and Restated Articles of Incorporation were approved and adopted by the sole director of this Corporation by written consent effective on September 13, 2019 and by the sole stockholder of this Corporation by written consent also effective on September 13, 2019. There has been and there is only one class of capital stock of this Corporation outstanding, there was only one voting group entitled to vote on these Amended and Restated Articles, and all outstanding shares were voted in favor of the Amendments. Accordingly, the number of votes cast for the amendment by the stockholders was sufficient for approval of these Amended and Restated Articles of Incorporation.

4. These Amended and Restated Articles of Incorporation do not provide for an exchange, reclassification or cancellation of issued shares. These Amended and Restated Articles of Incorporation do provide for the authorization of 10,000 total shares of common stock with a par value of \$1.00 per share.

5. These Amended and Restated Articles of Incorporation attached hereto shall become effective upon filing by the Department of State of the State of Florida.

IN WITNESS WHEREOF, the undersigned duly authorized officer of this Corporation has executed these Amended and Restated Articles of Incorporation of ENGINEERING & MANUFACTURING SERVICES, INC, this 13th day of September, 2019.

ENGINEERING & MANUFACTURING SERVICES, INC. By: Kemper President

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AMENDED AND RESTATED ARTICLES OF INCORPORATION OF ENGINEERING & MANUFACTURING SERVICES, INC.

Article 1 <u>Name</u>

The name of the corporation formed hereby (this "Corporation") is:

ENGINEERING & MANUFACTURING SERVICES, INC.

Article 2 Term of Existence

This Corporation shall exist perpetually unless dissolved in accordance with law.

Article 3 Business and Purposes

The general nature of the business to be transacted by this Corporation, and the objects or purposes of this Corporation, shall be the transaction of any and all lawful business for which corporations may be incorporated under the Florida Business Corporation Act, and any amendments thereto, and in connection therewith, this Corporation shall have and may exercise any and all powers conferred from time to time by law upon corporations formed under such Act.

Article 4 Capital Stock

The aggregate number of shares of capital stock authorized to be issued by this Corporation shall be 10,000 shares of common stock with a par value of \$1.00 per share ("Common Stock"). Each share of Common Stock shall entitle the holder thereof to one vote at every annual or special meeting of the stockholders of this Corporation. This Corporation may not issue shares of capital stock without the prior approval of its Board of Directors. Subject to such approval, the consideration for the issuance of shares of capital stock may be paid, in whole or in part, in cash, in other property (tangible or intangible), in labor or services actually performed for this Corporation, in promises to perform services in the future evidenced by a written contract, or in other benefits to this Corporation at a fair valuation to be fixed by the Board of Directors. Once issued, shares of Common Stock shall be deemed fully paid and nonassessable.

Article 5 Board of Directors

The business and affairs of this Corporation shall be managed by its directors, collectively referred to as this Corporation's Board of Directors. The Board of Directors may exercise all such powers of this Corporation and do all such lawful acts and things as are not by

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law directed or required to be exercised or done only by the stockholders of this Corporation. The full Board of Directors of this Corporation shall at all times comprise at least one (1) member, the exact number of directors to be fixed from time to time by the directors or stockholders of this Corporation or by its Bylaws. A quorum for the transaction of business at meetings of the directors shall be a majority of the number of directors determined from time to time to constitute the Board of Directors, and the act of a majority of the directors present at a meeting at which a quorum is present shall be the act of the directors, subject to any special voting requirements as may be specified in this Corporation's Bylaws. Subject to the Bylaws of this Corporation, meetings of the directors may be held within or without the State of Florida. Directors need not be stockholders. The stockholders of this Corporation may remove any director from office at any time with or without cause in accordance with the provisions of the Bylaws.

Article 6 Amendment of Articles of Incorporation

This Corporation reserves the right to amend, alter, change or repeal any provisions contained in these Articles of Incorporation in the manner now or hereafter prescribed by statute, and all rights conferred upon the stockholders herein are subject to this reservation; provided. however, that these Articles of Incorporation as now in effect or hereafter amended shall not be inconsistent with or contrary to, but shall be subordinate to, the laws of the State of Florida and of the United States.

Article 7 **Bylaws**

The power to adopt the Bylaws of this Corporation, to alter, amend or repeal the Bylaws, or to adopt new Bylaws, shall be vested in the Board of Directors of this Corporation; provided. however, that any bylaw or amendment thereto as adopted by the Board of Directors may be altered, amended or repealed by vote of the stockholders entitled to vote thereon, or a new bylaw in lieu thereof may be adopted by the stockholders, and the stockholders may prescribe in any bylaw made by them that such bylaw shall not be altered, amended or repealed by the Board of Directors. The Bylaws of this Corporation shall be for the governance of this Corporation and may contain any provisions or requirements for the management or conduct of the affairs and business of this Corporation; provided, however, that the Bylaws shall not be inconsistent with or contrary to, but shall be subordinate to, the provisions of these Articles of Incorporation, including as hereafter amended, and the laws of the State of Florida and of the United States.

Article 8 Affiliated Transactions

The provisions of Section 607.0901, Florida Statutes, relating to affiliated transactions, shall not apply to this Corporation or to transactions with this Corporation.