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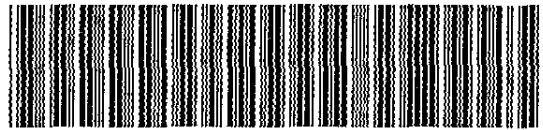
(Business Entity Name)

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07/14/03--01058--007 **78.75

FILED
2003 JUL 14 PM 6:38
TALLAHASSEE FLORIDA

7/15/03



Florida Incorporators, Inc.

Mark S. Hankins
President
8875 Hidden River Pkwy Ste. 300
Tampa, FL 33637

July 10, 2003

Florida Department of State
Division of Corporations
P.O. Box 6327
Tallahassee, Florida 32314

RE: Advanced Staffing Services, Inc.

Dear Corporate Specialist:

Enclosed is an original and one (1) copy of the Articles of Incorporation for the above-referenced corporation, and funds of \$78.75 representing the filing fee for same.

Please do not hesitate to contact the undersigned if there are any questions or concerns.

Sincerely,

Mark Hankins
President

2003 JUL 14 PM 6:38
DEPARTMENT OF STATE
TALLAHASSEE FLORIDA

FILED

Articles Of Incorporation
OF
ADVANCED STAFFING SERVICES, INC.

FILED
2003 JUL 14 PM 6:38
SECRETARY OF STATE
TALLAHASSEE FLORIDA

THE UNDERSIGNED, ACTING AS INCORPORATOR OF A CORPORATION UNDER THE FLORIDA BUSINESS CORPORATION ACT, ADOPTS THE FOLLOWING ARTICLES OF INCORPORATION:

FIRST: The name of the corporation is Advanced Staffing Services, Inc.

SECOND: The period of its duration is perpetual.

THIRD: The date and time of the commencement of the corporate existence shall be the date of the filing of these Articles by the Department of State.

FOURTH: The purpose or purposes for which the corporation is organized is to engage in the transaction of any or all lawful business for which the corporation may be incorporated under the provisions of the Florida Business Corporation Act.

FIFTH: The aggregate number of shares which the corporation shall have authority to issue is ONE THOUSAND (1,000) SHARES of capital stock, \$.001 par value each.

SIXTH: The number of directors constituting the initial Board of Directors of the corporation is ONE (1) and the name and address of the person who is to serve as director until the first

annual meeting of shareholders or until his successor is elected and qualified is:

MICHELLE M. VOLEL-DANIEL
7128 COLONY POINTE DRIVE
RIVERVIEW, FL 33569

SEVENTH: The name and address of the incorporator is:

MICHELLE M. VOLEL-DANIEL
7128 COLONY POINTE DRIVE
RIVERVIEW, FL 33569


EIGHTH: The name and address of the initial registered agent and the initial registered office is:

MICHELLE M. VOLEL-DANIEL
7128 COLONY POINTE DRIVE
RIVERVIEW, FL 33569

NINTH: The mailing address and principal office of the corporation is:

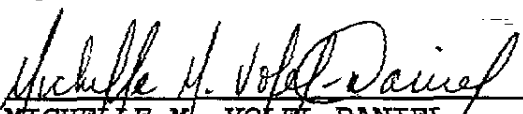
ADVANCED STAFFING SERVICES, INC.
7128 COLONY POINTE DRIVE
RIVERVIEW, FL 33569

DATED: July 7, 2003


MICHELLE M. VOLEL-DANIEL
Incorporator

ACCEPTANCE OF REGISTERED AGENT

I hereby am familiar with and accept the duties and responsibilities as registered agent of the corporation.


MICHELLE M. VOLEL-DANIEL

FILED
2003 JUL 14 PM 6:38
TALLAHASSEE FLORIDA
CLERK OF COURT

Articles Of Incorporation

Of

ADVANCED STAFFING SERVICES, INC.

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