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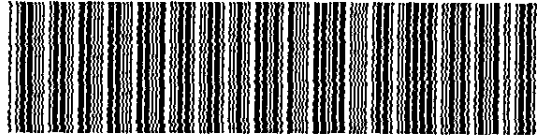
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FILED
03 JUL -9 AM 9:46
SECRETARY OF STATE
TALLAHASSEE FLORIDA

TRANSMITTAL LETTER

Department of State
Division of Corporations
P. O. Box 6327
Tallahassee, FL 32314

SUBJECT: AE Performance Solutions Incorporated
(PROPOSED CORPORATE NAME - MUST INCLUDE SUFFIX)

Enclosed are an original and one (1) copy of the articles of incorporation and a check for:

☒ \$70.00 ☐ \$78.75
Filing Fee Filing Fee
 & Certificate of Status

☐ \$78.75 ☐ \$87.50
Filing Fee Filing Fee,
& Certified Copy Certified Copy
 & Certificate of
 Status

ADDITIONAL COPY REQUIRED

FROM: Mary Olinger
Name (Printed or typed)

6902 7th Avenue East
Address

Tampa, Florida 33619
City, State & Zip

(813) 621-8870
Daytime Telephone number

NOTE: Please provide the original and one copy of the articles.

ARTICLES OF INCORPORATION

In compliance with Chapter 607 and/or Chapter 621, F.S. (Profit)

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SECRETARY OF STATE
TALLAHASSEE FLORIDA

ARTICLE I NAME

The name of the corporation shall be:

AE Performance Solutions Incorporated

ARTICLE II PRINCIPAL OFFICE

The principal place of business/mailling address is:

6902 7th Avenue East
Tampa, Florida 33619

ARTICLE III PURPOSE

The purpose for which the corporation is organized is:

Development of employee management solutions.

ARTICLE IV SHARES

The number of shares of stock is:

5,000 shares of common stock with a par value of \$0.01 per share.

ARTICLE V INITIAL OFFICERS AND/OR DIRECTORS

List name(s), address(es) and specific title(s):

(optional)

Mary Olinger
6902 7th Avenue East
Tampa, Florida 33619

ARTICLE VI REGISTERED AGENT

The name and Florida street address of the registered agent is:

Mary Olinger
6902 7th Avenue East
Tampa, Florida 33619

ARTICLE VII INCORPORATOR

The name and address of the Incorporator is:

Mary Olinger
6902 7th Avenue East
Tampa, Florida 33619

Having been named as registered agent to accept service of process for the above stated corporation at the place designated in this certificate, I am familiar with and accept the appointment as registered agent and agree to act in this capacity

Mary Olinger
Signature/Registered Agent

7/3/03
Date

Mary Olinger
Signature/Incorporator

7/3/03
Date