

**Electronic Articles of Incorporation
For**

**P03000065515
FILED
June 12, 2003
Sec. Of State**

TBAY ALLIANCE GROUP, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

TBAY ALLIANCE GROUP, INC.

Article II

The principal place of business address:

3030 N. ROCKY POINT DR., WEST
SUITE 800
TAMPA, FL. 33607

The mailing address of the corporation is:

3030 N. ROCKY POINT DR., WEST
SUITE 800
TAMPA, FL. 33607

Article III

The purpose for which this corporation is organized is:

ANY AND ALL LAWFUL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is:

100

Article V

The name and Florida street address of the registered agent is:

NEVILLE JACKSON
3030 N. ROCKY POINT DR., WEST
SUITE 800
TAMPA, FL. 33607

I certify that I am familiar with and accept the responsibilities of registered agent.

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Registered Agent Signature: NEVILLE JACKSON

Article VI

The name and address of the incorporator is:

NEVILLE JACKSON
3030 N. ROCKY POINT DR., WEST
TAMPA, FL 33607

Incorporator Signature: NEVILLE JACKSON

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P
NEVILLE JACKSON
3030 N. ROCKY POINT DR., WEST
TAMPA, FL. 33607 US

Title: VP
SEAN MCCASKIE
3030 N. ROCKY POINT DR., WEST
TAMPA, FL. 33607 US

Title: T
ROBERT C BLONDEL
3030 N. ROCKY POINT DR., WEST
TAMPA, FL. 33607 US

Title: S
DAVID S TOBACK
3030 N. ROCKY POINT DR., WEST
TAMPA, FL. 33607 US

Title: SGT
VERDI ASHMEADE
3030 N. ROCKY POINT DR., WEST
TAMPA, FL. 33607 US