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October 1, 2003

CORPORATION NAME (S) AND DOCUMENT NUMBER (S):

Expitar BPO Services Corp. (FL) into Expitar BPO Services Corp. (DE)

Filing Evidence ☑ Plain/Confirmation Co	ру	Type of Docume □ Certificate of Star	
☐ Certified Copy		□ Certificate of God	od Standing
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Name Reservation		Reinstatement	
Reinstatement		Trademark	
		Other	

STATE OF FLORIDA

ARTICLES OF MERGER

The following articles of merger are submitted in accordance with the Florida Business Corporation Act, pursuant to section 607.1105, F.S.

First: The name and jurisdiction of the surviving corporation:

Name
Epixtar BPO Services Corp.

Delaware

Second: The name and jurisdiction of each merging corporation:

Name
Epixtar BPO Services Corp.

Jurisdiction
Florida

Third: The Plan of Merger is attached.

Fourth: The merger shall become effective on the date the Articles of Merger are filed with the Florida Department of State.

Fifth: The Plan of Merger was adopted by the shareholders of the surviving corporation on August 24, 2003.

Sixth: The Plan of Merger was adopted by the shareholders of the merging corporation on

Seventh: Signatures for each corporation.

Name of Corporation

Signature

Typed or Printed Name of Authorized Individual & Title

Epixtar BPO Services Corp.(FL)

William D. Rhodes, Jr. President, CEO

Eniver RPO Services Corn (DF)

William D. Rhodes, Jr. President, CEO

STATE OF FLORIDA PLAN OF MERGER

(Merger of subsidiary corporation)

The following plan of merger is submitted in compliance with section 607.1104, F.S. and in accordance with the laws of any other applicable jurisdiction of incorporation.

1. The name and jurisdiction of the <u>parent</u> corporation (the "Parent") owning at least 80 percent of the outstanding shares of each class of the subsidiary corporation:

Name Jurisdiction

Epixtar BPO Services Corp. Florida

2. The name and jurisdiction of each <u>subsidiary</u> corporation (the "Subsidiary"):

Name Jurisdiction
Epixtar BPO Services Corp. Delaware

3. The manner and basis of converting the shares of Subsidiary or Parent into shares, obligations, or other securities of Parent or any other corporation or, in whole or in part, into cash or other property, and the manner and basis of converting rights to acquire shares of each corporation into rights to acquire shares, obligations, and other securities of the surviving or any other corporation or, in whole or in part, into cash or other property are as follows:

On the effective date of the merger (" Effective Date"), by virtue of the merger and without any further action on the part of any corporation nor their respective stockholders, (i) each share of Common Stock of Parent issued and outstanding immediately prior thereto shall be combined, changed and converted into one (1) share of Common Stock of Subsidiary, in each case fully paid and nonassessable, and (ii) each share of Common Stock of Subsidiary issued and outstanding immediately prior thereto shall be canceled and returned to the status of authorized but unissued shares.

- 4. The merger is between Parent and Subsidiary and Parent is not the surviving corporation, therefore, upon completion of the merger each holder of shares of common stock of the Parent shall receive one share of the common stock of the Subsidiary for each share of common stock of the Parent held at the time of the merger.
- 5. Parent is the sole shareholder of Subsidiary so that there are no Shareholders of Subsidiary, who, except for the applicability of section 607.1104, F.S. would be entitled to vote and who dissent from the merger pursuant to section 607.1320, F.S., may be entitled, if they comply with the provisions of chapter 607 regarding the rights of dissenting shareholders, to be paid the fair value of their shares.

Upon completion of the merger, the holders of the common stock of the Corporation shall receive an equivalent number of shares of the common stock of Epixtar BPO Services Delaware so that they shall maintain their pro-rata interest and share and shall have no further claims of any kind or nature as against the Corporation; and all of the shares of common stock held by the shareholders of the Corporation shall be surrendered and canceled; and it is further

RESOLVED, that this resolution to merge be submitted to the shareholders of this corporation in accordance with the laws of the state of Florida and in the event that the holders of at least a majority of the stock of this corporation vote in favor of this resolution that the merger shall be deemed approved.

FOURTH: That this merger has been adopted,, approved certified executed and acknowledged by this corporation in accordance with the laws of the state of Florida.

IN WITNESS WHEREOF, said Epixtar BPO Services Corp. (Florida) has caused this Certificate to be signed by an authorized officer this 24th day of August 2003.

By. 18/ William D. Rhodes, JI.

Name: William D. Rhodes, Jr.

Title: President, CEO