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\ ACCESS, \	236 East 6th Avenue .	Tallahassee, Florida 32303	
\setminus INC. \angle P.0	O. Box 37066 (32315-7066) ~ (850	0) 222-2666 or (800) 969-1666 . Fax (850) 222-1	666
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1.) Zephyrhills (CORPORATE NAME & DOCUMENT A	Employment A	-Glacy, Inc.	
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ARTICLES OF INCORPORATION OF ZEPHYRHILLS EMPLOYMENT AGENCY, INC.

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We, the undersigned, hereby make, subscribe, acknowledge and file this Certificate for the purpose of becoming a corporation for profit under the laws of the State of Florida, providing for the formation, liabilities, rights, privileges and immunities of corporations for profit.

ARTICLE I. NAME

The name of this corporation is ZEPHYRHILLS EMPLOYMENT AGENCY, INC.

ARTICLE II. NATURE OF BUSINESS

The corporation may engage in any activity or business permitted under the laws of the United States and of the State of Florida.

ARTICLE III. CAPITAL STOCK

The maximum number of shares of stock that this corporation is authorized to have outstanding at any one time is: Ten Thousand Shares of common stock having no nominal par value, and shall be fully paid and non-assessable. All such stock shall be payable in cash.

ARTICLE IV. INITIAL CAPITAL

The amount of capital with which this corporation shall begin business is Five Hundred Dollars and No Cents (\$500.00).

ARTICLE V. TERM OF EXISTENCE

The corporation shall have perpetual existence.

ARTICLE VI. ADDRESS

NAME:

The initial post office address of the principal office of this corporation in the State of Florida, is: 4241 Skydive Lane, Zephyrhills, Florida 33542. The Board of Directors may, from time to time, move the principal office to any other address in Florida.

ARTICLE VII. DIRECTORS

There shall be a Board of Directors for this corporation which shall consist of not less than one (1) and not more than seven (7) members, the number of the same to be fixed by the stockholders or by the corporate by-laws. A quorum for the transaction of business shall be a majority of the directors qualified and active, and the act of the majority of the directors present at a meeting at which a quorum is present shall be the act of the directors. Subject to the by-laws of this corporation, meetings of the directors may be held within or without the State of Florida. Directors need not be stockholders. The stockholders of this corporation may remove any director from office at any time with or without cause.

ARTICLE VIII. INITIAL DIRECTORS

ADDRESS:

JOANNIE MURPHY	4718 Coats Road Zephyrhills, FL 33541
HENRI POHJOLAINEN	6733 Stephens Path Zephyrhills, FL 33542
SUSAN PERKINS	2691 Halbara

SUSAN PERKINS 3681 Halboro,

Los Angeles, CA 90027

BILL RICHARDS c/o Blue Sky Ranch

Gardiner Airport Sandhill Road

Gardiner, NY 12525

ARTICLE IX. INITIAL OFFICERS

NAME: ADDRESS: **OFFICE:**

HENRI POHJOLAINEN 6733 Stephens Path President

Zephyrhills, FL 33542

JOANNIE MURPHY 4718 Coats Road Vice-President

Zephyrhills, FL 33542 Secretary Treasurer

ARTICLE X. INCORPORATOR

NAME: ADDRESS:

HENRI POHJOLAINEN 6733 Stephens Path

Zephyrhills, FL 33542

ARTICLE XI. REGISTERED AGENT

This corporation has named, HENRI POHJOLAINEN, as its agent to accept service of process within this State.

ARTICLE XII. AMENDMENT

This Certificate of Incorporation may be amended in the manner provided by law. Every amendment shall be approved by the Board of Directors, proposed by them to the stockholders, and approved at a stockholders' meeting by a majority of the stock entitled to vote therein, unless all the directors and all the stockholders sign a written statement manifesting their intention that a certain amendment of the Certificate of Incorporation be made.

IN WITNESS WHEREOF, the parties herein have hereunto set their hands and seals the

A.D., 2003. 19 day of May

HENRI POHJOLAINEN-Incorporator

STATE OF FLORIDA COUNTY OF PASCO

I HEREBY CERTIFY that on this day, before me, an officer duly authorized in the State and County aforesaid to take acknowledgments, personally appeared HENRI POHJOLAINEN, to be the person described in and who executed the foregoing Articles of Incorporation as incorporator and he acknowledged before me that he subscribed to the Articles of Incorporation. That he is personally known to me or he has produced—

as identification.

WITNESS my hand and seal this Hhaday of

_ . .

Seal/Expiration:

SANDRA J. DOUGLAS Notary Public, State of Fforida My Commission Expires 10/5/03 Commission No. CC 877184 SANDRA J. DOUGLAS

Notary Public

CERTIFICATE DESIGNATING PLACE OF BUSINESS OF DOMICILE FOR THE SERVICE OF PROCESS WITHIN THIS STATE, NAMING AGENT UPON WHOM PROCESS MAY BE SERVED.

In pursuance of Chapter 48.091, Florida Statutes, the following is submitted, in compliance with said Act:

First--That ZEPHYRHILLS EMPLOYMENT AGENCY, INC., desiring to organize under the laws of the State of Florida with its principal office as indicated in the Articles of Incorporation at City of Zephyrhills, County of Pasco, State of Florida, has named HENRI POHJOLAINEN, 6733 STEPHENS PATH, ZEPHYRHILLS, FL 33542, as its agent to accept service of process within this state.

ACKNOWLEDGMENT

Having been named to accept service of process for the above stated corporation, at place designated in this certificate, I hereby accept to act in this capacity, and agree to comply with the provision of said Act relative to keeping open said office.

HENRI POHJOLAINEN

Registered Agent

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