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To:

Division of Corporations

Fax Number : (850)205-0381

From:

Account Name : BUSINESS FILINGS
Account Number : 105256001620
Phone : (608)827-5300
Fax Number : (608)827-5501

FLORIDA PROFIT CORPORATION OR P.A.

Impact Consulting, Inc.

| Certificate of Status | 0 |
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| Certified Copy | 1 |
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FAX AUDIT # HO3001969424

ARTICLES OF INCORPORATION

In compliance with Chapter 607, F.S.

ARTICLE I NAME

The name of the corporation shall be: Impact Consulting, Inc.

ARTICLE II PRINCIPAL OFFICE

The principal place of business and mailing address of this corporation shall be: 1701 NW 43rd Street, Oakland Park, Florida 33309.

ARTICLE III PURPOSE

The purpose for which the corporation is organized is: Business Development

ARTICLE IV SHARES

The number of shares of stock that this corporation is authorized to have outstanding at any one time is 2,000. The par value of each share of stock is \$0.01.

ARTICLE V OFFICERS/DIRECTORS

The initial directors of the corporation are:

Laurel Sleight, 1701 NW 43rd Street, Oakland Park, Florida 33309 Courtney Brown, 11326 65th Manor, Parkland, Florida 33309

ARTICLE VI REGISTERED AGENT

The name and Florida Street address of the registered agent is: Laurel Sleight, 1701 NW 43rd Street, Oakland Park, Florida 33309. Located in the County of Broward.

ARTICLE VII INCORPORATOR

The name and street address of the incorporator to these Articles of Incorporation is Business Filings Incorporated, Mark Schiff, AVP, 8025 Excelsior Dr., Suite 200, Madison, WI 53717.

I hereby accept the appointment as registered agent and agree to act in this capacity.

Signature: Xamel / Weight

Date: May 13, 2003

Signature:

Business Filings Incorporated, Incorporator

Mark Schiff, AVP

Date: May 13, 2003

The document was prepared by: Business Filings Incorporated, Mark Schiff, 8025 Excelsior Dr., Suite 200, Madison, WI 53717. 608-827-5300

FAX AUDIT # 103000 1969424