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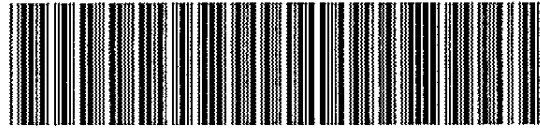
(Business Entity Name)

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

5/7

CT CORPORATION

May 7, 2003

Secretary of State, Florida
409 East Gaines Street
Tallahassee FL 32399

Re: Order #: 5841648 SO
Customer Reference 1: 011420/011
Customer Reference 2:

Dear Secretary of State, Florida:

Please file the attached:

RMA Merger Corp. (FL)
Incorporation
Florida

RMA Merger Corp. (FL)
Certificate of Status/Authorization-Domestic
Florida

Enclosed please find a check for the requisite fees. Please return evidence of filing(s) to my attention.

If for any reason the enclosed cannot be filed upon receipt, please contact me immediately at (850) 222-1092. Thank you very much for your help.

660 East Jefferson Street
Tallahassee, FL 32301
Tel. 850 222 1092
Fax 850 222 7615

CT CORPORATION

Sincerely,

Katrina Forsman

Katrina Forsman
Fulfillment Specialist
Katrina_Forsman@cch-lis.com

ARTICLES OF INCORPORATION
OF
RMA MERGER CORP.

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03 MAY -7 PM 1:37
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

I, the undersigned, for purposes of incorporating and organizing a corporation (the "Corporation") under the Florida Business Corporation Act, do execute these Articles of Incorporation and do hereby certify as follows:

ARTICLE I
NAME

The name of the Corporation is: **RMA MERGER CORP.**

ARTICLE II
PRINCIPAL OFFICE

The principal place of business and mailing address of the corporation is 630 Plaza Drive, Suite 200, Highlands Ranch, CO 80129.

ARTICLE III
PURPOSE

The purpose of the Corporation is to engage in any lawful act or activity for which corporations may be organized under the General Corporation Law of the State of Florida.

ARTICLE IV
SHARES

The total number of shares which the Corporation shall have authority to issue is 1,000. All such shares are to be Common Stock, par value of \$.01 each per share, and are to be of one class.

ARTICLE V
INITIAL DIRECTOR

The powers of the incorporator are to terminate upon the filing of these Articles of Incorporation with the Secretary of State of the State of Florida. The names and mailing address of the person who are to serve as the initial director of the Corporation until the first annual meeting of shareholders of the Corporation, or until his successor is duly elected and qualified, is Joe A. Hastey whose address is ARCADIS G&M, Inc., 630 Plaza Drive, Suite 200, Highlands Ranch, CO 80129

The governing body of this Corporation shall be a Board of Directors. The number of Directors may, from time to time, be increased or decreased in such manner as shall be provided

in the Bylaws of this Corporation. The powers of the Board shall commence upon the acceptance for filing of these Articles of Incorporation by the Florida Secretary of State.

ARTICLE VI REGISTERED AGENT

The Florida address of the registered office of the corporation is CT Corporation System, 1200 South Pine Island Road, Plantation, Florida. The name of the registered agent at such address is CT Corporation System.

ARTICLE VII INCORPORATOR

The name and address of the incorporator of the Corporation is Karen Chapman, Sherman & Howard L.L.C., 633 Seventeenth Street, Suite 3000, Denver, Colorado 80202.

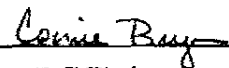
The undersigned incorporator hereby acknowledges that the foregoing Articles of Incorporation is her act and deed on this the 1st day of May, 2003.


Karen Chapman, Incorporator

Having been named as registered agent to accept service of process for the above stated corporation at the place designated in these articles, I am familiar with and accept the appointment as registered agent and agree to act in this capacity.

CT Corporation System

Date: May 1st, 2003


CONNIE BRYAN
SPECIAL ASSISTANT SECRETARY

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

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