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Florida Department of State

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To:

Division of Corporations

Fax Number : (850)205-0381

From:

Account Name : BUSINESS FILINGS Account Number : 105256001620 Phone : (608)827-5300 Fax Number : (608)827-5501

FLORIDA PROFIT CORPORATION OR P.A.

SearchGroup International, Inc.

Certificate of Status	0
Certified Copy	1
Page Count	02
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FAX AUDIT # H03000160931 9

ARTICLES OF INCORPORATION

In compliance with Chapter 607, F.S.

ARTICLE I NAME

The name of the corporation shall be: SearchGroup International, Inc.

ARTICLE II PRINCIPAL OFFICE

The principal place of business of this corporation shall be: 1704 Clearwater Largo Rd., Clearwater, Florida 33756. The mailing address shall be: 1340 Gulf Blvd., #14A, Clearwater, Florida 33767.

ARTICLE III PURPOSE

The purpose for which the corporation is organized is: all lawful business.

ARTICLE IV SHARES

The number of shares of stock that this corporation is authorized to have outstanding at any one time is 2,000. The par value of each share of stock is \$0.01.

ARTICLE V OFFICERS/DIRECTORS

The initial directors of the corporation are:

Al DiPalo, 1340 Gulf Blvd., #14A, Clearwater, Florida 33767

Vickie DiPalo, 1340 Gulf Blvd., #14A, Clearwater, Florida 33767

ARTICLE VI REGISTERED AGENT

The name and Florida street address of the registered agent is: Business Filings Incorporated, 1000 West Avenue, Suite 1114, Miami Beach, Florida 33139. Located in the County of Miami-Dade.

ARTICLE VII INCORPORATOR

The name and street address of the incorporator to these Articles of Incorporation is Business Filings Incorporated, Mark Schiff, AVP, 8025 Excelsior Dr., Suite 200, Madison, WI 53717.

I hereby accept the appointment as registered agent and agree to act in this capacity.

Signature: Business Filings Incorporated

Date: 4/29/2003

Date: 4/29/2003

Signature:

Business Filings Incorporated, Incorporator

Mark Schiff, AVP

The document was prepared by: Business Filings Incorporated, Mark Schiff, 8025 Excelsior Dr.,

Suite 200, Madison, WI 53717. 608-827-5300.