

**Electronic Articles of Incorporation
For**

**P03000046283
FILED
April 24, 2003
Sec. Of State**

HR RESEARCH CONSULTANTS, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

HR RESEARCH CONSULTANTS, INC.

Article II

The principal place of business address:

1908 78TH STREET NW
BRADENTON, FL. 34209

The mailing address of the corporation is:

1908 78TH STREET NW
BRADENTON, FL. 34209

Article III

The purpose for which this corporation is organized is:

ANY AND ALL LAWFUL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is:

1000

Article V

The name and Florida street address of the registered agent is:

LARRY L CRAFT
1908 78TH STREET NW
BRADENTON, FL. 34209

I certify that I am familiar with and accept the responsibilities of registered agent.

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Registered Agent Signature: LARRY L CRAFT

Article VI

The name and address of the incorporator is:

DEAN PATEL
20121 VENTURA BLVD., SUITE 302
WOODLAND HILLS, CA 91364

Incorporator Signature: DEAN PATEL

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P
LARRY L CRAFT
1908 78TH STREET NW
BRADENTON, FL. 34209

Title: DIR
LARRY L CRAFT
1908 78TH STREET NW
BRADENTON, FL. 34209