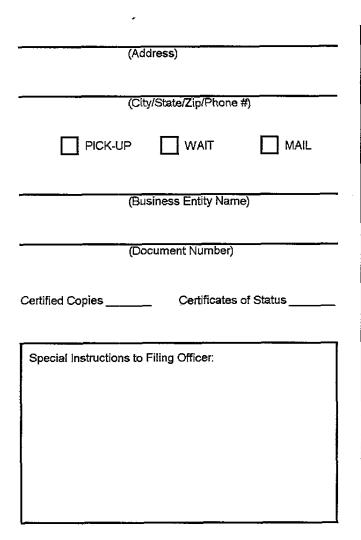
P03000039874

ACCOUNTING OFFICES OF REINEMEYER & REINEMEYER, P.A. 2550 26th ST. W. BRADENTON, FLORIDA 34205

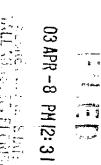


Office Use Only



900014435989

03/24/03--01063--014 **122.50



Secretary of State Division of Corporations P.O. Box 6327 Tallahassee, FL 32304 March 20, 2003

Gentlemen:

I wish to form a Florida Corporation. Enclosing my Articles of Incorporations.

Enclosing my check in the amount of \$122.50 as follows:

\$ 35.00 Filing Fees
52.50 Certified Copy
35.00 Registered Agent Designation

\$122.50

Thank you. If you need any further information, please advise.

Jack Reinemeyer, incorperator



FLORIDA DEPARTMENT OF STATE Glenda E. Hood Secretary of State

April 1, 2003

ATTN: JACK REINEMEYER 2550 26TH ST. W. BRADENTON, FL 34205

SUBJECT: EMPLOYER'S ADMINISTRATIVE SERVICES, INC.

Ref. Number: W03000009236

We have received your document for EMPLOYER'S ADMINISTRATIVE SERVICES, INC. and your check(s) totaling \$122.50. However, the enclosed document has not been filed and is being returned for the following correction(s):

The person designated as registered agent in the document and the person signing as registered agent must be the same.

Please return the original and one copy of your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (850) 245-6962.

Letter Number: 003A00019581

Valerie Ingram Document Specialist New Filings Section

FIED

03 APR -8 PM 12: 31

SECRETARY OF STATE TALLAHASSEE, FLORIDA

ARTICLES OF INCORPORATION

OF

Employer's Administrative Services, Inc.

I, the undersigned, do hereby establish for the purpose of becoming a Corporation, operating for profit by and under the provisions of the statutes of Florida appertaining and providing for the formation, liabilities, rights privileges and immunities of a Corporation operating for profit, and do hereby make, subscribe, acknowledge and file these Articles of Incorporation for the purpose of becoming such a Corporation for profit and do hereby declare, state and certify:

ARTICLE I

The name of this Corporation shall be Employer's Administrative Services, Inc.

ARTICLE II

This Corporation shall have perpetual existence unless sooner dissolved as be directed by law.

ARTICLE III

The Corporation may transact any and all lawful business for which Corporation may be incorporated under the Florida General Corporation Act.

ARTICLE IV

The maximum number of shares of stock that this Corporation is authorized to issue and have outstanding at any one time shall be one thousand (1,000) shares of common stock having a nominal or par value of one dollar (1.00) per share. The consideration to be paid for each such share shall be money, property, or services of value at least equivalent to the stock issued as fixed and determined, from time to lime, by the Board of Directors.

ARTICLE V

The amount of capital with which this Corporation will begin business shall be not less than Five Hundred Dollars (\$500.00).

ARTICLE VI

The principal office and mailing address for this Corporation is: 2550 26th Street W., Bradenton, FL 34205.

ARTICLE VII

The name and address of the initial Registered Agent of this Corporation is: Jack Reinemeyer, 2550 26th Street W., Bradenton, FL 34205.

ARTICLE VIII

This Corporation shall have the following Directors initially. The number of Directors of this Corporation may be increased or decreased, from time to time, by the By-Laws of this Corporation, but which number of Directors shall never be less than one.

NAME_

ADDRESS

Susan Reinemeyer Jack Reinemeyer 2550 26th Street W., Bradenton, FL 34205 2550 26th Street W., Bradenton, FL 34205

ARTICLE IX

This Corporation shall have the following Officers, initially. The name and office held for the initial Officer, who shall hold office for the first year of the Corporation, or until a successor is elected or appointed are:

NAME_

OFFICE

Susan Reinemeyer Jack Reinemeyer President

Secretary/Treasurer

ARTICLE X

The name and address of the Incorporator of these Articles of Incorporation is Jack Reinemeyer, 2550 26th Street W., Bradenton, FL 34205

ARTICLE XI

These Articles of Incorporation may be amended in a manner provided therefore by the Laws of the State of Florida. Each amendment to these Articles of Incorporation shall be proposed by one or more of the Stockholders of this Corporation. Any questions, motions or action of the Stockholders of this Corporation shall be decided by a majority vote of the Stockholders of this Corporation entitled to vote thereon.

ARTICLE XII

The By-Laws of the Corporation may be adopted, emended, changed or deleted by majority vote of either the Directors or the Shareholders.

ARTICLE XIII

The Corporation shall indemnify to the fullest extent permitted, any person who has been made, or is threatened to be made, a party to an action, suit, or proceeding, whether civil, criminal, administrative, investigative, or otherwise (including an action, suit, or proceeding by or in the right of the Corporation), by reason of the fact that the person is or was a Director or Officer of the Corporation, or a fiduciary with or without any type of remuneration, within the meaning of the

Employee Retirement Income Security Act of 1974 with respect to an employee benefit plan of the Corporation, or serves or served at the request of the Corporation as a Director, or as an Officer, or as a fiduciary of an employee benefit plan, of another Corporation, Partnership, Joint Venture, trust or other enterprise. In addition, the Corporation shall pay for an reimburse any expenses and or taxes, penalties, fines, interest incurred by such persons who are parties to such proceedings, in advance of the final disposition of such proceedings, to the full extent permitted by the Laws of the State of Florida appertaining thereto.

ACCEPTANCE BY REGISTERED AGENT

Having been designated in the foregoing Articles of Incorporation as the Registered Agent of the above-named Corporation, I hereby am familiar with and accept the duties and responsibilities as Registered Agent for said Corporation.

IN WITHNESS WHEREOF, the Undersigned Incorporation and Registered Agent has affixed his signature to the foregoing Articles of Incorporation, March 20, 2003.

SIGNED IN THE PRESENCE OF:

Susan Reinemeyer (Witness)

Jack Reinemeyer (Incorporator/

Registered Agent)

03 APR -8 PM IZ: 31

ARTINC.DOC