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Document Prepared by Dawn M. Heavey

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OF PAGES

FLORIDA PROFIT CORPORATION OR P.A.

UAIC Holding Corp.

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ARTICLES OF INCORPORATION OF UAIC HOLDING CORP.

SECRETARY OF STATE TALLAHASSEE, FLORIDA

(a Florida corporation)

THE UNDERSIGNED, acting as sole incorporator of UAIC HOLDING CORP., under Chapter 607 of the Florida Statutes, hereby adopts the following Articles of Incorporation for such corporation:

ARTICLE I

Name

The name of the corporation is UAIC HOLDING CORP.

ARTICLE II

Principal Office and Mailing Address

The principal office and mailing address of the corporation is 755 W. Big Beaver Road, Suite 1700, Troy, MI 48084. The location of the principal office shall be subject to change as may be provided in bylaws duly adopted by the corporation.

ARTICLE III

Shares

The corporation shall have authority to issue One Thousand (1,000) shares of Common Stock, One Cent (\$0.01) par value per share.

ARTICLE IV

Initial Registered Office and Agent

The address of the initial Registered Office of the corporation is The Greenleaf Building, Third Floor, 200 Laura Street, Jacksonville, Florida 32201-0240, and the initial Registered Agent at such address is F & L Corp.

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ARTICLE V

Incorporator

The name and address of the sole incorporator of the corporation is: Trevor K. Brewer, c/o Foley & Lardner, Suite 1800, 111 North Orange Avenue, Post Office Box 2193, Orlando, Florida 32802-2193.

IN WITNESS WHEREOF, these Articles of Incorporation have been signed by the undersigned incorporator this 31st day of March, 2003.

STATE OF FLORIDA COUNTY OF ORANGE

The foregoing instrument was acknowledged before me this 31st day of March 2003, by Trevor K. Brewer. Such person did not take an oath and: (notary must check applicable box)

\boxtimes	is/are personally known to	me.
	produced a current Florida driver's license as identification	
	produced	_ as identification.
{Nota	ry Seal must be affixed}	Signature of Notary Down M Heavey # My Commission 00042257 Expires June 05. 2004
		Name of Notary (Typed, Printed or Stamped)
		Commission Number (if not legible on seal):
		My Commission Expires (if not legible on seal):

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ACCEPTANCE OF APPOINTMENT BY INITIAL REGISTERED AGENT

THE UNDERSIGNED, having been named in Article IV of the foregoing Articles of Incorporation as initial Registered Agent at the office designated therein, hereby accepts such appointment and agrees to act in such capacity. The undersigned hereby states that it is familiar with, and hereby accepts, the obligations set forth in Section 607.0505, Florida Statutes, and the undersigned will further comply with any other provisions of law made applicable to it as Registered Agent of the corporation.

DATED, this 31st day of March, 2003.

REGISTERED AGENT:

F & L CORP.

By:

a Wisconsin corporation

John A. Sanders,

As Agent and Authorized Signatory