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EFFECTIVE DATE
3-17-02

FILED
03 MAR 19 PM 2:10
SECRETARY OF STATE
TALLAHASSEE FLORIDA

BRASHEAR & ASSOCIATES, P.L.
C o u n s e l o r s A t L a w

926 N.W. 13th Street
Gainesville, FL 32601-4140
voice: 352/336-0800
fax: 352/336-0505
Brashear@NFlaLaw.com
www.NFlaLaw.com

BRUCE BRASHEAR
WILLIAM CLAYTON MARTIN III

March 18, 2003

Secretary of State
Division of Corporations
P. O. Box 6327
Tallahassee, FL 32314

RE: HRIS CONSULTING, INC.

Gentlemen:

Please find the original and one (1) copy of the Articles of Incorporation for the above-referenced corporation. Upon filing should you determine that this corporation's name is too similar to that of an existing corporation, please call this office collect before returning the enclosed documents.

Also enclosed, please find our check in the amount of \$78.75 representing the following:

Filing Fee	\$ 35.00
Certificate Designating Resident Agent	35.00
Certified Copy of Articles of Incorporation	8.75

After filing the original Articles of Incorporation, please certify the enclosed copy and return same to this office.

Sincerely,

BRASHEAR & ASSOC., P.L.

By: 

Carrie Fagan, Legal Assistant

ARTICLES OF INCORPORATION
OF
HRIS CONSULTING, INC.

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TALLAHASSEE FLORIDA

Article I

Name. The name of this Corporation is HRIS Consulting, Inc.

Article II

Principal Office. The address of the principal office of the Corporation is 2180-D White Pine Circle, West Palm Beach FL 33415.

EFFECTIVE DATE
3-17-03

Article III

Duration. The period of duration of this Corporation shall be perpetual, commencing on the date of execution and acknowledgment of these articles.

Article IV

Purpose. The purpose of this Corporation is to engage in any activities or businesses permitted under the laws of the United States and under the Florida General Corporation Act including, but not limiting the acquisition of life insurance bonds, debentures, commodities, leaseholds, options, puts and calls, easements, mortgages, notes, mutual funds, investment trusts, common trust funds, voting trust certificates, and any class of stock or right to subscribe for stock, including trading on margin.

Article V

Capital Stock. This Corporation is authorized to issue 1,000 shares of \$.01 par value common stock.

Article VI

By-Laws. The power to adopt, alter, amend or repeal By-Laws shall be vested in the Board of Directors and Shareholders.

Article VII

Initial Registered Office and Agent. The street address of the initial registered office of this Corporation is 2180-D White Pine Circle, West Palm Beach FL 33415, and the name of the initial registered agent of this Corporation is Timothy Allen Lavery.

Article VIII

Initial Board of Directors. The Corporation shall have two (2) Directors initially. The number of Directors may either be increased or diminished from time to time by the By-Laws, but it shall never be less than one. The names and addresses of the initial Directors of this Corporation are:

Timothy Allen Lavery
2180-D White Pine Circle
West Palm Beach FL 33415

Carmen Teresa Lavery
2180-D White Pine Circle
West Palm Beach FL 33415

Article IX

Incorporator. The name and address of the person signing these Articles is Timothy Allen Lavery, 2180-D White Pine Circle, West Palm Beach FL 33415.

IN WITNESS WHEREOF, the undersigned Incorporator has executed these Articles of Incorporation this 17th day of March, 2003.

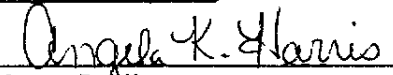

TIMOTHY ALLEN LAVERY
Incorporator

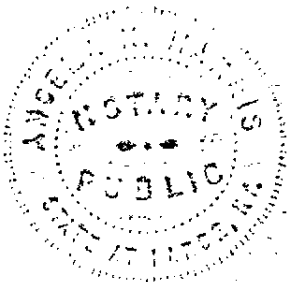
STATE OF ~~FLORIDA~~ Kentucky
COUNTY OF Jefferson

The foregoing instrument was acknowledged before me this 17 day of March, 2003, by TIMOTHY ALLEN LAVERY who is personally known to me or who has produced Florida Driver License L160-801-66-299-0 as identification, and who says that he is Incorporator of these Articles of Incorporation and as such Incorporator verifies that all statements and information contained herein are true and correct.

DATED this 17 day of March, 2003.

(SEAL)


Notary Public
Angela K. Harris
Printed Name
My Commission Expires: 7/22/03



ACCEPTANCE BY REGISTERED AGENT

The undersigned hereby accepts the appointment as Registered Agent of HRIS CONSULTING, INC., which is contained in the foregoing Articles of Incorporation.

DATED this 17th day of March, 2003.


TIMOTHY ALLEN LAVERY
Registered Agent

FILED
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SECRETARY OF STATE
TALLAHASSEE FLORIDA