Electronic Articles of Incorporation For

P03000033027 FILED March 21, 2003 Sec. Of State

INTERNATIONAL CUSTOMER CONTACT SOLUTIONS, INC

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

INTERNATIONAL CUSTOMER CONTACT SOLUTIONS, INC

Article II

The principal place of business address:

1755 EAGLE TRACE BLVD E CORAL SPRINGS, FL. 33071

The mailing address of the corporation is:

1755 EAGLE TRACE BLVD E CORAL SPRINGS, FL. 33071

Article III

The purpose for which this corporation is organized is: ANY AND ALL LAWFUL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is:

Article V

The name and Florida street address of the registered agent is:

ANDREA PUIG 1755 EAGLE TRACE BLVD E CORAL SPRINGS, FL. 33071 I certify that I am familiar with and accept the responsibilities of registered agent.

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Registered Agent Signature: ANDREA PUIG

Article VI

The name and address of the incorporator is:

ANDREA PUIG 1755 EAGLE TRACE BLVD E CORAL SPRINGS, FL 33071

Incorporator Signature: ANDREA PUIG

Article VII

The effective date for this corporation shall be:

03/21/2003