

Florida Department of State

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Division of Corporations

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FLORIDA PROFIT CORPORATION OR P.A.

tmp group, inc.

Certificate of Status	SALMI MENERAL STATE
Certified Copy	1
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FLORIDA DEPARTMENT OF STATE Glenda E. Hood Secretary of State

March 14, 2003

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SUBJECT: TMP GROUP, INC.

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Division of Corporations - P.O. BOX 6327 - Tallahassee, Florida 32314

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ARTICLES OF INCORPORATION

ARTICLES OF INCORPORATIO OF TMP GROUP, Inc.

The undersigned, for the purpose of forming a corporation under the Florida General Corporation Act, hereby adopt the following Articles of Incorporation:

Article I Name

The name of the Corporation is TMP Group, Inc.

Article II Duration

The term of existence of the Corporation is perpetual.

Article III
Nature of Business

The corporation may transact any and all lawful business for which corporations may be incorporated under the Florida General Corporation Act.

Article IV Capital Stock

The aggregate number of shares which the Corporation has the authority to issue is 100, all of which shall be common shares having the par value of One Dollar (\$1.00) per share.

Tatiana Puche

100%

Article V

Preemptive Rights Granted

Each shareholder of any class of stock of this Corporation shall be entitled to full preemptive rights to purchase unissued or treasury shares of the Corporation and any securities of the Corporation convertible into or carrying a right to subscribe to or acquire shares of any such unissued or treasure share.

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Article VI Registered Office

The street address of the initial registered office of the Corporation is:

6630 N.W. 114 Ave Suite 1531 Miami, Florida 33178

The name of the registered agent at such address is:

Vilma Vargas

Article VII Principal Office

6630 N.W. 114 Ave Suite 1531 Miami, Florida 33178

The initial street address of the principal office of the Corporation in the State of Florida is:

Article VIII Officers and Directors

Tations Puche

President

Article IX Incorporator

The name and address of the incorporator is:

Tatiana Puche 1000 Michigan Ave., Apt. 505 Miami, Florida 33139

Article X Indemnification

The Corporation reserves the right to amend or repeal any provision contained in these Articles of Incorporation or any amendment hereto and any writing inferred upon the shareholders shall be subject to this reservation.

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IN WITNESS WHEREOF, the undersigned has executed these Articles of Incorporation this day of March, 2003.

Tatiana Puche Incorporator

Having been named to accept service of process TMP GROUP, Inc. at the place designated in this Certificate, I hereby agree to act in this capacity, and further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties.

Print Name: Vilma Vargas

Date: 3-14-2003

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SECRETARY OF STATE
TALLAMASSEE FLOORING

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